# 2020 Filing Instructions ARIZONA FOUNDATION FOR LEGAL SERVICES & EDUCATION Tax year ending 12-31-2020

### Form filed:

Form 990 and supplemental forms and schedules

### Filing method:

The return will be e-filed once the signed and dated Form 8879-EO has been received by this office. Do not mail the return to the IRS.

### Due date:

11-15-2021

The return reflects neither a refund nor a balance due.

### Please note:

The Taxpayer First Act requires tax-exempt organizations to electronically file all information returns in the 990 series and related forms for tax years beginning after July 1, 2019. Mailing these returns is no longer allowed.

### 990 Form

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 2020

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	For th	ne 2020 calendar y	ear, or tax year begin	ning	01-0	1 , 2020, a	nd endi	ng	12	2-31 , 20 20			
В	Check i	f applicable:	C Name of organizationAI	RIZONA FOUNDATION E	OR LEGAL	SERVICES	& ED	UCATION	D Empl	oyer identification number			
П	Address	s change	95-3351710										
Ħ	Name o	-	Doing business as	O. box if mail is not delivered to stree	ot addraga)		Room/suit	to	E Tolon	hone number			
H		-	,		et address)		ROOIII/Suii	le	E Telep				
H	Initial re			TREET SUITE 210  vince, country, and ZIP or foreign pos					(602) 340-7366				
$\forall$	Final re	turn/terminated		<b>G</b> Gros	s receipts								
님	Amende	ed return		\$ 6,426,307									
Ш	Applica	tion pending	H(a) Is this a g	group return	for subordinates? Yes X No								
			Same as C abov	<i>r</i> e				H(b) Are all s	subordinat	es included? Yes No			
<u> </u>	Tax-exe	empt status: X 501	(c)(3) 501(c) (	) ◀ (insert no.) 4947(a	)(1) or 5.	27		If "No,"	attach a lis	st. See instructions			
J	Websit	e: 🕨 WWW.A	ZBF.ORG					H(c) Group e	exemption	number			
K	Form of	forganization: 🗴 Cor	poration Trust As:	sociation Other	L	Year of formation	on: <b>197</b>	8 м з	State of leg	gal domicile: AZ			
Pa	art I	Summary											
	1	Briefly describe	the organization's miss	ion or most significant activiti	es: ORGA	NIZED AN	D OPER	RATED EX	KCLUS	IVELY FOR			
		CHARITABLE	AND EDUCATIONA	L PURPOSES. WHICH									
Governance	CHARITABLE AND EDUCATIONAL PURPOSES, WHICH INCLUDES CARRYING ON THE FOLLOWING PURPOSES, ON SCHEDULE O)												
nai		011 001120021	- 0,										
Ver	2	Check this hoy	If the organization	n discontinued its operations	or disposed of	more than 2	5% of its	net assets					
တိ	3		_	rning body (Part VI, line 1a)	-				1 1	24			
	4	`	5	rs of the governing body (Par					<u> </u>	24			
<u>ie</u>		·	•	• • • • • •					-	24			
Activities &	5			n calendar year 2020 (Part V,	,				-	20			
Act	6		volunteers (estimate if	• ,						1,600			
-	7			Part VIII, column (C), line 12					.   7a	0_			
	_   _ '	<b>b</b> Net unrelated bu	isiness taxable income	from Form 990-T, Part I, line	11		<del></del>		.   7b	0			
								Prior Year		Current Year			
	8	Contributions an	d grants (Part VIII, line	1h)			•	5,624	,446	4,753,852			
Revenue	9	Program service	revenue (Part VIII, line	e 2g)			·	144	,867	172,010			
Ver	10	Investment incor	me (Part VIII, column ( <i>I</i>	A), lines 3, 4, and 7d)				12	,424	15,445			
æ	11	Other revenue (I	Part VIII, column (A), lir	nes 5, 6d, 8c, 9c, 10c, and 11	e)					0			
	12	Total revenue - a	add lines 8 through 11 (	must equal Part VIII, column	(A), line 12)		. 🗀	5,781	.,737	4,941,307			
	13	Grants and simil	ar amounts paid (Part I	X, column (A), lines 1-3)				3,236		2,654,423			
	14	Benefits paid to	or for members (Part I)	(, column (A), line 4)			. —		,	0			
	15			e benefits (Part IX, column (/	A). lines 5-10)		. —	1,708	190	1,681,008			
es	16			column (A), line 11e)	•		. —		,,130	1,001,000			
Expenses	'		expenses (Part IX, col	` ''		46,846							
 	·	ŭ	(Part IX, column (A), li					E77	,246	566,726			
ш	18	•		egual Part IX, column (A), lir									
	19		•	18 from line 12	,		`-	5,521		4,902,157			
_	-	Revenue less ex	tperises. Subtract line	TO HOTH IIII 12		<u> </u>	+		,957	39,150			
sor	할	Total access (Day	4 M Para 40)				Begir	nning of Curre		End of Year			
sset	교 20	Total assets (Par	,				•	5,022		4,022,636			
et A	20 Palances 21 22	Total liabilities (F	. ,				.⊢—	3,995		2,939,894			
			nd balances. Subtract	ine 21 from line 20			<u>·  </u>	1,027	,780	1,082,742			
	art II	Signature											
				rn, including accompanying schedule ficer) is based on all information of when the control of t			ot my knowi	eage and belle	et, it is				
		1.											
e:.		KEVIN I											
Sig		Signature of	officer						Da	te			
He	re	KEVIN I	RUEGG, CEO/EXEC	UTIVE DIRECTOR									
		Type or print	name and title										
		Print/Type prepare	r's name	Preparer's signature		Date	· · · · · · · · · · · · · · · · · · ·	Check	if	PTIN			
Pa	id	Robert Sn	yder	Robert Snyder		09-07-20:	21	self-em	ployed	P01230612			
Pre	epare			BUTLER, CPAS, PLI				irm's EIN					
	e On			ACCLINTOCK DRIVE				hone no.					
			Tempe A				[ ]	**=*	480-	339-7147			
May	the IF	S discuss this retu		own above? (see instruction	s)					X Yes No			

) (Revenue \$

**4e** Total program service expenses ► **4**, 623, 164

including grants of \$

(Expenses \$

Part IV

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
_	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"  complete Schedule D, Part VI	11a	.,	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more	IIa	Х	
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more	115		
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d				
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		x
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		_ X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	45		
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		v
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10		Х
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	- '		Α.
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		x
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		x
b	AND THE RESIDENCE OF THE PROPERTY OF THE PROPE	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	

Form 990 (2020)

ARIZONA FOUNDATION FOR LEGAL SERVICES & EDUCATION

Part IV Checklist of Required Schedules (continued)

	I Transmiss		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		ies	NO
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		_ X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these	27		
20	persons? If "Yes," complete Schedule L, Part III	27		X
28	IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
и	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		x
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1 · · · · · · · · · · · · · · · · · ·	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
27	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27		
20	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	20	v	
Par	19? Note: All Form 990 filers are required to complete Schedule O.  t V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
Гаі	Check if Schedule O contains a response or note to any line in this Part V			П
	Chook in Conductio C Contains a responde of note to drig fine in this fact v	· · ·	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		.03	110
b	Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
•	reportable gaming (gambling) winnings to prize winners?	1c	х	
	. 5 5 6 6 7			

20) ARIZONA FOUNDATION FOR LEGAL SERVICES & EDUCATION Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 20			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? • • • • • • • • • • • • • • • • • • •	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule</i> O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a. 8b. or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

response to line ba, bb, or rob below, describe the circumstances, process	es, or changes in schedule O. See instructions.
Check if Schedule O contains a response or note to any line in this Part VI	

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
•	any other officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct	3		1,7
4	supervision of officers, directors, or trustees, or key employees to a management company or other person?	4		<u>x</u>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		<u>x</u>
6	Did the organization have members or stockholders?	6		<u>x</u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	<u> </u>		
	one or more members of the governing body?	7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		<u> </u>
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		<u> </u>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10h		
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	v	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	IIa	Х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	х	
14	Did the organization have a written document retention and destruction policy?	14	х	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		<u> </u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	46h		
Sec	organization's exempt status with respect to such arrangements?	16b		
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	KEVIN RUEGG (602)340-7366, 4201 N 24TH STREET SUITE 210, PHOENIX, AZ 85016			

Form 990 (20	121	U
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95	_ 3	3	51	7	1	Λ
90		_			_	v

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title  (B) Average hours per well (its ex) Pourse for reliated organizations both an officer and a director/instead organization both an officer and a director/instead organization both and officer and a director/instead organization (W.21096-MISC)  (I) KEVIN RUEGG  (A)  (I) KEVIN RUEGG  (I) Reportable compensation from the organization of fro	Check this box if neither the organization nor any relat	ed organization	on con	npen	sate	ed ar	ny curre	ent c	officer, director, or t	rustee.	
(i)   Name and title					(	(C)					
Name and tills	(A)	(B)	7.1.						(D)	(E)	(F)
Operation   Oper	Name and title	Average						n	Reportable	· ·	Estimated amount
(i)   KEVIN RUEGG			officer and		ficer and a director/trustee)						
(1) KEVIN RUEGG				_		_			organization	organizations	from the
(1) KEVIN RUEGG		hours for	ndivi or dir	nstitu	Office	(ey e	Highe emple	orm	(W-2/1099-MISC)	(W-2/1099-MISC)	
(1) KEVIN RUEGG			dual ector	tion	H.	mplo	est co	er			· · · · · · · · · · · · · · · · · · ·
(1) KEVIN RUEGG			trust	al tru		уее	ompe				
(1) KEVIN RUEGG		dotted line)	e e	stee			nsat				
CEO/EXECUTIVE DIRECTOR   X							ed				
CEO/EXECUTIVE DIRECTOR   X											
CAO	(1) KEVIN RUEGG	40.00									
CAO   X					Х				196,727	0	1,576
3 ALVARO FIGRES		40.00									
CIO							Х		100,763	0	28,773
(4) CHRISTINE GRONINGER		40.00									
CSO							Х		104,619	0	18,596
S   LARA SLIFKO		40.00									
CRO							Х		105,031	0	17,580
CFO		40.00								_	
CFO							Х		105,029	0	17,575
(7) MARK MCCALL		40.00									
BOARD MEMBER/LRE CHAIR					Х				107,379	0	1,606
S   JOEL ENGLAND		2 .00	l								
EX-OFFICIO MEMBER	(0)	2 22	X						0	0	0
SERMAN A. SALAZAR   2.00		2.00	<b></b>						•		
BOARD MEMBER		0.00							0	0	0
(10) HON. BRIAN FURUYA		2.00	l						^		•
BOARD MEMBER         X         0         0         0           (11) JENNI FER REBHOLZ         2.00         0         0         0         0         0           BOARD MEMBER         X         0		2 00	X						U	U	<u> </u>
(11) JENNIFER REBHOLZ     2.00       BOARD MEMBER     X     0     0     0       (12) DAVID ROSENBAUM     2.00     0     0     0     0       BOARD MEMBER     X     0     0     0     0       (13) BRADLEY PACK     2.00     0     0     0     0       BOARD MEMBER     X     0     0     0     0       (14) DOREEN N. MCPAUL     2.00     0     0     0		<u>2 . 00</u>	.,						0		•
BOARD MEMBER         X         0         0         0           (12)DAVID ROSENBAUM         2.00         0		2 00							U	0	<u> </u>
(12)DAVID_ROSENBAUM       2.00         BOARD MEMBER       X       0       0       0         (13)BRADLEY PACK       2.00       0       0       0       0         BOARD MEMBER       X       0       0       0       0         (14)DOREEN N. MCPAUL       2.00       0       0       0       0		2.00	l						0		•
BOARD MEMBER         X         0         0         0           (13)BRADLEY PACK         2.00         0 <td< td=""><td></td><td>2 00</td><td>_ <u> </u></td><td></td><td></td><td></td><td></td><td></td><td>U</td><td>0</td><td><u> </u></td></td<>		2 00	_ <u> </u>						U	0	<u> </u>
(13)BRADLEY PACK     2.00       BOARD MEMBER     X     0     0       (14)DOREEN N. MCPAUL     2.00		2.00	v						0		_
BOARD MEMBER X 0 0 0 (14)DOREEN N. MCPAUL 2.00		2 00							<u> </u>	0	<u> </u>
(14)DOREEN N. MCPAUL 2.00		<u></u>	l						^		_
		2 00							<u> </u>		
BOARD MEMBER X   X     0   0   0			x						n	0	n

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90		_			_	v

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any relat	ted organization	on con	npen	sate	ed ar	ny curre	ent c	officer, director, or t	rustee.	
(A)	(B)			Pos	( <b>C)</b> sition			(D)	(E)	(F)
Name and title	Average hours per week	(do not check more than one box, unless person is both an officer and a director/trustee)						Reportable compensation from the organization	Reportable compensation from related organizations	Estimated amount of other compensation from the
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(1) HON. SAMUEL THUMMA	2.00									
EX-OFFICIO MEMBER		Х						0	0	0_
(2) SUSAN CONRAD BOARD MEMBER	2.00	х						0	0	0
(3) PETER DAVIS	2.00									
BOARD MEMBER		х						0	l 0	0
(4) HON. ROBERT BROOKS	2.00									
BOARD MEMBER		х						0	l о	0
(5) SUSAN BRICHLER TRUJILLO	2.00									
BOARD MEMBER		х						0	l о	0
(6) LANCE BROBERG	2.00									
BOARD MEMBER		х						0	l 0	0
(7) GINA GODBEHERE	2.00									
BOARD MEMBER		х						0	0	0
(8) KELSI LANE	2.00									
BOARD MEMBER/PR CHAIR		х						0	0	0
(9) RODNEY GLASSMAN	2.00									
BOARD MEMBER		х						0	0	0
(10)HECTOR FIGUEROA	2.00									
BOARD MEMBER		х						0	l о	0
(11) ANNI LORI FOSTER	2.00									
BOARD MEMBER		х						0	0	0
(12)RACHEL HERNANDEZ	2.00									
PAST PRESIDENT		х		х				0	0	0_
(13)TOM GIALLANZA	2.00									
TREASURER		х		х				0	0	0_
(14)DAMON_ASHCRAFT	2.00									
PRESIDENT		х		х				0	l 0	0

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ed)	

Part VII Section A. Officers, Directors, Trustees	, Key Emplo	yees,	and	Higl	hest	Com	pens	sated Employees	(continued)			
				(	C)							
(A)	(B)	/ala	4		sition			(D)	(E)		(F)	
Name and title	Average	٠,				nan one s both ar		Reportable	Reportable	Estim	ated am	ount
	hours	offic	er and	l a dir	ector	/trustee)	)	compensation from the	compensation from related	col	of other	
	per week (list any							organization	organizations	f	om the	
	hours for	Indivi or dir	Institu	Officer	Key e	High: empl	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	_	nization I organiz	
	related organizations	dual ector	utiona	4	key employee	est co	er			101010		
	below	Individual trustee or director	Institutional trustee		yee	mpe						
	dotted line)	ď	stee			Highest compensated employee						
						ď						
(15)JENNIFER_LEE-COTA	2.00											
VICE-PRESIDENT		Х		Х				0	0			0
(16)HON. TODD LANG	2 .00	l .						•				•
PRESIDENT ELECT (17)HON. JOSEPH KREAMER	2.00	Х		Х				0	0			0
SECRETARY	<u>2 .0</u> 0	х		х				0	0			0
(18)								,	,			
<u>(19)</u>												
(00)				_								
<u>(20)</u>	<b></b>											
(21)				$\dashv$								
`-'												
(22)												
(23)												
(24)				$\dashv$								
(2-7)												
(25)												
1b Subtotal							٠ 🕨	719,548	0		85,	706
c Total from continuation sheets to Part VII, Sect							٠ 🕨		_			
d Total (add lines 1b and 1c)								719,548	0		85,	706
reportable compensation from the organization		ieu ab	ove)	WIIC	160	eiveu	HIOIR	e triair \$100,000 or				6
											Yes	No
3 Did the organization list any former officer, directo	r, trustee, ke	y empl	oyee	, or	high	est co	mpe	nsated				
employee on line 1a? If "Yes," complete Schedule										3		х
4 For any individual listed on line 1a, is the sum of re	-						-					
organization and related organizations greater that individual				-								
5 Did any person listed on line 1a receive or accrue										4	Х	
for services rendered to the organization? If "Yes,"	•		•			•				5		х
Section B. Independent Contractors	,											
1 Complete this table for your five highest compensation	· ·											
compensation from the organization. Report comp	ensation for t	he cal	enda	r ye	ar ei	nding	with		zation's tax year.			
(A)								(B)		(C)		
Name and business addres  SBA - Horizon, 2944 N 44th St., STE 2			7 01	502	0		DBC	Description of service PERTY RENTAL		Compens	ation L02 , 2	222
<u> </u>	oo Fiioeii.	-A A	_ 0:	J U Z	<u>.                                    </u>		- 20	ZENTI KENIAL	•	•		
							<u> </u>					
2 Total number of independent contractors (including received more than \$100,000 of compensation from					ed at	oove) י	who		1			

Part VIII Statement of Revenue

		Check if Schedule O contains a response or I	note to any line in this	Part VIII			[
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts	2a <u>i</u> b <u>i</u>	Federated campaigns	109,312 109,312 Susiness Code 900099 900099	4,753,852 16,560 155,450	16,560 155,450		
Progran Rev	l	All other program service revenue		172,010			
Other Revenue	3   4   5   6a   6   6   6   6   6   6   6   6	Investment income (including dividends, interest other similar amounts)  Income from investment of tax-exempt bond processory from save from gaming activities from investment of tax-exempt bond processory from save from investment of tax-exempt bond processory from investment of tax-exempt bond	, and	15,445			15,445
Miscellanous Revenue	11a b c d d	All other revenue	Business Code				
	12	Total revenue. See instructions		4,941,307	172,010	0	15,445

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (D) Do not include amounts reported on lines 6b, 7b, (B) Program service Management and Fundraising 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2,654,423 2,654,423 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . . . . Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . . Compensation of current officers, directors, 305,320 242,827 42,801 19,692 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . . . . 7 Other salaries and wages . . . . . . . . . . . . . . 1,091,925 77,731 15,654 998,540 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 183,529 2,141 169,476 11,912 10 100,234 89,433 8,494 2,307 11 Fees for services (nonemployees): а Legal 15,007 15,007 d Lobbying Professional fundraising services. See Part IV, line 17 f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 213,049 198,908 13,636 505 12 13 81,025 71,195 7,521 2,309 14 49,103 42,614 6,429 60 15 16 95,895 8,511 1,421 105,827 17 8,477 1,785 6,692 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 3,226 123 3,103 20 21 22 Depreciation, depletion, and amortization 27,312 24,943 1,993 376 23 12,678 12,678 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 32,479 12,425 DUES AND SUBSCRIPTIONS 20,021 33 b GIFTS AND HONORARIUMS 15,467 12,665 2,302 500 316 912 C BANKING SERVICE/CHARGES 3,076 1,848 d All other expenses е 25 **Total functional expenses.** Add lines 1 through 24e . . 4,902,157 4,623,164 232,147 46,846 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here | if following SOP 98-2 (ASC 958-720)

ARIZONA FOUNDATION FOR LEGAL SERVICES & EDUCATION

Part X **Balance Sheet** (A) (B) Beginning of year End of year 1 Cash - non-interest-bearing 167,363 93,852 2 2 918,395 656,730 3 3 4 625,388 4 632,717 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 Inventories for sale or use 8 Prepaid expenses and deferred charges ........ 9 9 37,355 79,899 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . . . . . . | 10a b Less: accumulated depreciation . . . . . . . . . . . . . . . 10b 276,258 114,742 10c 172,949 11 11 3,159,734 2,386,489 12 Investments - other securities. See Part IV, line 11 ........ 12 13 Investments - program-related. See Part IV, line 11 ........ 13 14 14 15 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 16 5,022,977 4,022,636 17 Accounts payable and accrued expenses .......... 17 357,285 246,367 18 18 19 3,637,912 19 2,393,527 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to any current or former officer, director, iabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 300,000 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 26 Total liabilities. Add lines 17 through 25 ......... 3,995,197 26 2,939,894 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net Assets or Fund Balances 27 Net assets without donor restrictions 725,750 27 743,504 28 Net assets with donor restrictions 28 302,030 339,238 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 30 Paid-in or capital surplus, or land, building, or equipment fund . . . . . . . . . . 30 31 Retained earnings, endowment, accumulated income, or other funds 31 32 Total net assets or fund balances ........... 1,027,780 32 1,082,742 33 Total liabilities and net assets/fund balances 4,022,636

EEA Form **990** (2020)

5,022,977

Form	1 990 (2020) ARIZONA FOUNDATION FOR LEGAL SERVICES & EDUCATION	95-3351710	0	Pi	age 1
Pa	rt XI Reconciliation of Net Assets				<u> </u>
	Check if Schedule O contains a response or note to any line in this Part XI				$\cdot \square$
1	Total revenue (must equal Part VIII, column (A), line 12)			941,	
2	Total expenses (must equal Part IX, column (A), line 25)	. 2		902,	
3	Revenue less expenses. Subtract line 2 from line 1	. 3		39,	,150
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	. 4	1,	.027,	,780
5	Net unrealized gains (losses) on investments	. 5		15,	, 812
6	Donated services and use of facilities	. 6			
7	Investment expenses	. 7			
8	Prior period adjustments	. 8			
9	Other changes in net assets or fund balances (explain on Schedule O)	. 9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
_	32, column (B))	. 10	1,	.082,	,742
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	<u></u>		$\cdot \square$
				Yes	No
1	Accounting method used to prepare the Form 990:   Cash  X  Cash  Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				

Х

Х

3a

**c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain on

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

Schedule O.

Single Audit Act and OMB Circular A-133?

### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name	of the	e organization					Employer identification	on number
ARI	ZON	A FOUNDATION FOR LEGAL SE					95-3351710	
Pa	rt I	Reason for Public Charity	<b>y Status.</b> (All o	rganizations must c	complete	this part.	) See instructions	<b>5.</b>
The	orga	nization is not a private foundation beca	ause it is: (For lines	1 through 12, check only	one box.)			
1	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2	Ц	A school described in <b>section 170(b)(</b>						
3	Ц	A hospital or a cooperative hospital se	rvice organization of	described in <b>section 170</b>	)(b)(1)(A)(ii	i).		
4	Ш	A medical research organization opera	ated in conjunction	with a hospital described	l in <b>section</b>	170(b)(1)(A	A)(iii). Enter the	
	_	hospital's name, city, and state:						
5	Ш	An organization operated for the bene	J	niversity owned or operat	ted by a go	vernmental	unit described in	
		section 170(b)(1)(A)(iv). (Complete P	3					
6	님	A federal, state, or local government of						
7	X	An organization that normally receives	•	of its support from a gove	ernmentai t	init or from t	tne general public	
•	П	described in section 170(b)(1)(A)(vi).		(Commisto Dort II.)				
8	H	A community trust described in <b>section</b>			ed in conju	nation with	a land grant callage	
9	Ш	An agricultural research organization of			-			
		or university or a non-land-grant collection university:	ge of agriculture (se	e instructions). Litter the	riairie, city	, and state t	or the conege of	
10	П	An organization that normally receives	: (1) more than 33	1/3% of its support from	contribution	ns member	shin fees, and gross	
	ш	receipts from activities related to its ex	• •				,	
		support from gross investment income	•	•				
		acquired by the organization after Jun		,		,		
11		An organization organized and operate			•			
12		An organization organized and operat	ed exclusively for th	ne benefit of, to perform t	he function	s of, or to ca	arry out the purposes	
		of one or more publicly supported orga	anizations described	d in <b>section 509(a)(1)</b> or	section 50	<b>09(a)(2)</b> . Se	e section 509(a)(3).	
		Check the box in lines 12a through 12	d that describes the	e type of supporting orga	nization an	d complete	lines 12e, 12f, and 12g	<b>J</b> .
	а	Type I. A supporting organization	operated, supervise	ed, or controlled by its su	ipported or	ganization(s	s), typically by giving	
		the supported organization(s) the	power to regularly a	appoint or elect a majorit	y of the dire	ectors or tru	stees of the	
		supporting organization. You mus	st complete Part IV	, Sections A and B.				
	b	Type II. A supporting organization	·		• •	•	. ,	
		control or management of the sup		·	sons that c	ontrol or ma	nage the supported	
		organization(s). You must compl						
	С	Type III functionally integrated.		•				
	a	its supported organization(s) (see	*	•		•		
	d	Type III non-functionally integrated.		-			= ' ' '	
		requirement (see instructions). <b>Yo</b>		•		•	and an attentiveness	
	e	Check this box if the organization	-				ne II Tyne III	
	•	functionally integrated, or Type III				u ., pu ., .,	po, . , po	
	f	Enter the number of supported organize	•					
	g	Provide the following information about	it the supported org	anization(s).				<u> </u>
	(i	) Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1-10 above (see instructions))	listed in you docum		support (see instructions)	other support (see instructions)
				above (see instructions))	docum	iont:	man dedona)	man dedona)
					Yes	No		
(A)								
<u> </u>								
(B)								
(C)								
(D)								
(D) ——								
(E)								
	1							

990 or 990-EZ) 2020 ARIZONA FOUNDATION FOR LEGAL SERVICES & EDUCATION 95-3351710 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cal	endar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	( <b>d)</b> 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						_
	membership fees received. (Do not						
	include any "unusual grants.")	3,492,218	3,826,421	4,703,165	5,624,446	4,753,982	22,400,232
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge	50,196	33,096	35,981	41,881	24,332	185,486
4	<b>Total.</b> Add lines 1 through 3	3,542,414	3,859,517	4,739,146	5,666,327	4,778,314	22,585,718
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)						
	Public support. Subtract line 5 from line 4						22,585,718
	ction B. Total Support	(=) 2042	(b) 0047	(=) 0040	(4) 2040	(a) 0000	(5) T-4-1
	endar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	3,542,414	3,859,517	4,739,146	5,666,327	4,778,314	22,585,718
8	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources	6 510	16 101	01 000	10 404	15 445	71 007
9	Net income from unrelated business	6,519	16,101	21,338	12,424	15,445	71,827
9	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						22,657,545
	Gross receipts from related activities, etc. (se	ee instructions)				12	613,281
	First five years. If the Form 990 is for the org	,			l l	section 501(c)(	
	organization, check this box and stop here						
Se	ction C. Computation of Public Suppor						
14	Public support percentage for 2020 (line 6, c	olumn (f), divide	ed by line 11, c	olumn (f)) .		14	99.68 %
15	Public support percentage from 2019 Schedu	ule A, Part II, Iir	ne 14		[	15	99.72 %
16a	33 1/3% support test - 2020. If the organization	tion did not che	ck the box on I	line 13, and line	e 14 is 33 1/3%	or more, chec	
	box and stop here. The organization qualifie	s as a publicly	supported orga	anization			▶ 🗓
k	33 1/3% support test - 2019. If the organization	tion did not che	ck a box on lin	e 13 or 16a, aı	nd line 15 is 33	1/3% or more,	check
	this box and <b>stop here</b> . The organization qua	· · · · · · · · · · · · · · · · · · ·	•	-			_
17a	10%-facts-and-circumstances test - 2020.	_					
	10% or more, and if the organization meets t				-	-	
	Part VI how the organization meets the facts				=		_
	organization						_
k	10%-facts-and-circumstances test - 2019.	•					
	15 is 10% or more, and if the organization me					•	
	in Part VI how the organization meets the fac			-	•		
	organization						▶ ∐
18	<b>Private foundation.</b> If the organization did n						
	instructions						▶ ∐

Part III

90 or 990-EZ) 2020 ARIZONA FOUNDATION FOR LEGAL SERVICES & EDUCATION Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A Public Support

360	Stion A. Fublic Support						
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						_
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	ction B. Total Support						_
Cal	endar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the orga	nization's first,	second, third, 1	ourth, or fifth to	ax year as a se	ection 501(c)(3)	
	organization, check this box and <b>stop here</b>				•		▶ □
Sec	ction C. Computation of Public Suppo						
	Public support percentage for 2020 (line 8, c			column (f))		15	%
	Public support percentage from 2019 Sched		-			16	%
	ction D. Computation of Investment In					1 1	
	Investment income percentage for 2020 (line			ne 13, column	(f))	17	%
	Investment income percentage from <b>2019</b> So	,				18	
	33 1/3% support tests - 2020. If the organiz						
	17 is not more than 33 1/3%, check this box						_
b	33 1/3% support tests - 2019. If the organiz	-					
	line 18 is not more than 33 1/3%, check this						
20	<b>Private foundation.</b> If the organization did n						_
			-,	,			

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
  - **Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI**.
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in **Part VI**.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.* 
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		•,	
		Yes	No
	1		
	2		
	3a		
	3b		
	2-		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b 5c		
	00		
	6		
	7		
	8		
	9a		
	9b		
	0.0		
	9с		
	10a		
	10b		
A (Fo	rm 990 í	or 990-E	7) 2020

Pai	Supporting Organizations (continued)			
			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and	44 -		
_	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide	110		
500	detail in Part VI. tion B. Type I Supporting Organizations	11c		
000	tion B. Type i Supporting Organizations		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or		103	140
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations		1	
_	Did the considering and the track of the constant of the first described by the fifth of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have	2		
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	ıstructi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity	(see ins	$\overline{}$	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,	Za		
J	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI.</b>	3a		
b				
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

	Type in Non-Functionally integrated 309(a)(3) Supporting Of			
1	Check here if the organization satisfied the Integral Part Test as a qualifying	•		,
	instructions. All other Type III non-functionally integrated supporting organi	izations i	must complete Section	
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year
	Not about town conital gain	1		(optional)
$\frac{1}{2}$	Net short-term capital gain	2		
3	Recoveries of prior-year distributions Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
<del>-4</del> -5	Depreciation and depletion	5		
<u> </u>	Portion of operating expenses paid or incurred for production or collection	-   3		
6	of gross income or for management, conservation, or maintenance of			
7	property held for production of income (see instructions)  Other expanses (see instructions)	6 7		
	Other expenses (see instructions)  Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
8_	Adjusted Net Income (Subtract lines 5, 6, and 7 from line 4)	1 %		(D) Current Veer
Sec	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5_	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
_7_	Recoveries of prior-year distributions	7		
_ 8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally	y integra	ted Type III supporting	organization
	(see instructions).			

EEA Schedule A (Form 990 or 990-EZ) 2020 Schedule A (Form 990 or 990-EZ) 2020 95-3351710 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Section D - Distributions Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported 2 organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets

Qualified set-aside amounts (prior IRS approval required) - provide details in Part VI) 5 Other distributions (describe in Part VI). See instructions. 6 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive

(provide details in Part VI). See instructions. 8 Distributable amount for 2020 from Section C, line 6 9

10	Line 8 amount divided by line 9 amount		10	
	ction E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
_1_	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
	Excess distributions carryover, if any, to 2020			
	From 2015			
	From 2016			
	From 2017			
	From 2018			
	From 2019			
	<b>Total</b> of lines 3a through 3e			
	Applied to underdistributions of prior years			
	Applied to 2020 distributable amount			
<u> </u>	Carryover from 2015 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
	Applied to 2020 distributable amount			
	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in <b>Part VI</b> . See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
	and 4c.			
_ 8	Breakdown of line 7:			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
e	Excess from 2020			

EEA

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

Name of the organization

### **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

**Employer identification number** 

ARIZONA FOUNDATION FOR LEGAL SERVICES & EDUCATION 95-3351710 Organization type (check one): Filers of: Section: **X** 501(c)( **3** Form 990 or 990-EZ ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

Employer identification number

ARIZONA FOUNDATION FOR LEGAL SERVICES & EDUCATION

95-3351710

ARIZONA FOUNDATION FOR LEGAL SERVICES & EDUCATION 95-3351710 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) (b) (c) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 Person 1 SUPREME COURT OF ARIZONA **Payroll** Noncash 491,897 1501 W. WASHINGTON ST. ST411 (Complete Part II for PHOENIX AZ 85016-6288 noncash contributions.) (b) (d) (a) (c) Νo. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person 2 DEPARTMENT OF ECONOMIC SECURITY **Payroll** Noncash 940,877 SITE CODE 0862 P.O. BOX 6123 (Complete Part II for noncash contributions.) PHOENIX AZ 85005 (a) (b) (c) (d) Type of contribution No. Name, address, and ZIP + 4 **Total contributions** Person 3 STATE BAR OF ARIZONA **Payroll** Noncash 4201 N. 24TH STREET, STE 200 429,935 (Complete Part II for noncash contributions.) PHOENIX AZ 85016-6288 (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person 4 ARIZONA DEPARTMENT OF EDUCATION **Payroll** Noncash 1535 W. JEFFERSON STREET 305,788 (Complete Part II for noncash contributions.) PHOENIX AZ 85007 (b) (c) (d) (a) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) **Total contributions** Type of contribution Name, address, and ZIP + 4 No. Person **Payroll** Noncash (Complete Part II for noncash contributions.)

### **SCHEDULE D** (Form 990)

Department of the Treasury

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

OMB No. 1545-0047

2020

Open to Public Inspection

Hame	of the organization		,	oloyer lacitation number
ARI	ZONA FOUNDATION FOR LEGAL SERVICES & EDUC			95-3351710
Pa	TI Organizations Maintaining Donor Advised Fu	ınds or Other Similar I	Funds or Accounts	
	Complete if the organization answered "Yes" on	Form 990, Part IV, line	6.	
		(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in wr	iting that the assets held in	donor advised	
	funds are the organization's property, subject to the organization	n's exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor adv	visors in writing that grant fo	unds can be used	
	only for charitable purposes and not for the benefit of the donor	r or donor advisor, or for an	y other purpose	
	conferring impermissible private benefit?			Yes No
Pa	t II Conservation Easements.			
	Complete if the organization answered "Yes" or	n Form 990, Part IV, line	e 7.	
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).		
	Preservation of land for public use (e.g., recreation or educ	cation)	Preservation of a his	storically important land area
	Protection of natural habitat		Preservation of a ce	rtified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified	conservation contribution i	in the form of a conserv	ration
	easement on the last day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic struc	ture included in (a)		2c
d	Number of conservation easements included in (c) acquired af	ter 7/25/06, and not on a		
	historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, release	ased, extinguished, or term	inated by the organizati	ion during the
	tax year 🕨			
4	Number of states where property subject to conservation ease	ment is located		
5	Does the organization have a written policy regarding the period	dic monitoring, inspection,	handling of	
	violations, and enforcement of the conservation easements it h	olds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	indling of violations, and en	forcing conservation ea	asements during the year
	<b>•</b>			
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforci	ng conservation easem	ents during the year
	<b>&gt;</b> \$			
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of	f section 170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation	easements in its revenue	and expense statemen	t and
	balance sheet, and include, if applicable, the text of the footnot	e to the organization's finar	ncial statements that de	scribes the
	organization's accounting for conservation easements.			
Pa	t III Organizations Maintaining Collections	of Art, Historical Tr	easures, or Othe	r Similar Assets.
	Complete if the organization answered "Yes" of	on Form 990, Part IV, lin	ne 8.	
1a	If the organization elected, as permitted under FASB ASC 958,	not to report in its revenue	statement and balance	sheet works
	of art, historical treasures, or other similar assets held for public	c exhibition, education, or re	esearch in furtherance	of public
	service, provide, in Part XIII the text of the footnote to its finance	ial statements that describe	es these items.	
b	If the organization elected, as permitted under FASB ASC 958,	to report in its revenue star	tement and balance she	eet works of
	art, historical treasures, or other similar assets held for public e	xhibition, education, or res	earch in furtherance of	public service,
	provide the following amounts relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical treas	ures, or other similar asset	s for financial gain, prov	vide the
	following amounts required to be reported under FASB ASC 95	8 relating to these items:		
а	Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$
b	Assets included in Form 990, Part X			

Pai	rt III Organizations Maintaining	Collections of	Art, Histori	cal Treasures,	or Ot	her Similar Ass	ets (continued)
3	Using the organization's acquisition, accession	, and other records,	check any of the	e following that mal	ke signifi	cant use of its	
	collection items (check all that apply):						
а	Public exhibition		d ∏ ∣	_oan or exchange p	orograms	3	
b	Scholarly research		_	Other .	•		
С	Preservation for future generations						-
4	Provide a description of the organization's colle	ections and explain he	ow they further	the organization's	exempt r	ourpose in Part	
•	XIII.	onono anta onpiani		o. gaa			
5	During the year, did the organization solicit or r	eceive donations of a	art historical tre	easures or other sin	milar		
Ŭ	assets to be sold to raise funds rather than to be						☐ Yes ☐ No
Pai	rt IV Escrow and Custodial Arrai	· · · · · · · · · · · · · · · · · · ·	or the organiza	audito concoucit.			
	Complete if the organization a	_	on Form 990	). Part IV. line 9	a. or re	ported an amou	nt on Form
	990, Part X, line 21.			, ,	,		
	Is the organization an agent, trustee, custodiar	or other intermedian	v for contributio	ins or other assets	not		
							. Yes No
b	If "Yes," explain the arrangement in Part XIII ar						
	ii res, explain the arrangement iii i art xiii ar	ia complete the follow	virig table.			Amo	unt
	Beginning balance				. 1c		unt
c C	3 3				. 1d	+	
d	· ·				. 10		
e	Distributions during the year						
f 2-	=						Пусь Пис
2a	Did the organization include an amount on For						
D <sub>2</sub>	If "Yes," explain the arrangement in Part XIII. C	neck nere ir the expi	anation has bee	en provided on Pari	XIII	<del> </del>	· · · · · · <u> </u>
ı a	Complete if the organization a	neworod "Voe" o	on Form 000	) Part IV line 1	١0		
4.	Device her of combalance	(a) Current year	(b) Prior yea	r (c) Two years	back	(d) Three years back	(e) Four years back
1a	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains, and						
	losses						
d	Grants or scholarships						
е	Other expenditures for facilities and						
	programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage of the currer	nt year end balance (l	ine 1g, column	(a)) held as:			
а	Board designated or quasi-endowment	%					
b	Permanent endowment • %	6					
С	Term endowment • %						
	The percentages on lines 2a, 2b, and 2c should	d equal 100%.					
3a	Are there endowment funds not in the possess	ion of the organizatio	n that are held	and administered f	or the		
	organization by:						Yes No
	(i) Unrelated organizations						3a(i)
	(ii) Related organizations						3a(ii)
b	If "Yes" on line 3a(ii), are the related organization	ons listed as required	l on Schedule F	۲?			3b
4	Describe in Part XIII the intended uses of the o	rganization's endowr	nent funds.				
Pai	rt VI Land, Buildings, and Equip	ment.					
	Complete if the organization a	answered "Yes" o	on Form 990	), Part IV, line 1	l1a. S∈	<u>ee Form 9</u> 90, Pa	rt X, line 10.
	Description of property	(a) Cost or other	er basis (b)	Cost or other basis	(c)	Accumulated	(d) Book value
		(investme	ent)	(other)	de	epreciation	
1a	Land						
b	Buildings						
С	Leasehold improvements			19,576		19,576	
d	Equipment			328,334		256,682	71,652
е	Other			101,297		·	101,297
Total	. Add lines 1a through 1e. (Column (d) must eq	ual Form 990. Part X	. column (B). lir				172,949

Part VII	Investments - Other Securities.	5 000 B ( N/ I'	441 0 5 000 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Complete if the organization answered "Yes" on	Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
	<ul><li>(a) Description of security or category (including name of security)</li></ul>	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial of	lerivatives		
(2) Closely-he	Id equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
	(b) must equal Form 990, Part X, col. (B) line 12.)	<b>&gt;</b>	
Part VIII	Investments - Program Related.  Complete if the organization answered "Yes" on	Form 990. Part IV. line	11c. See Form 990. Part X. line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation:  Cost or end-of-year market value
(1)			y
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column	n (b) must equal Form 990, Part X, col. (B) line 13.)	<b>•</b>	
Part IX	Other Assets.		
	Complete if the organization answered "Yes" on	Form 990, Part IV, line	11d. See Form 990, Part X, line 15.
	(a) Description		(b) Book value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(8)			
(9)			
Part X	Other Liabilities. Complete if the organization answered "Yes" on	Form 990, Part IV, line	11e or 11f. See Form 990, Part X,
	line 25.		
1.		Book value	
(1) Federal ii	ncome taxes		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	b) must equal Form 990, Part X, col. (B) line 25.)		al statements that reports the

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

		95-3351710	Page <b>4</b>
Pai	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	5,129,437
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		0,120,10,
– a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
		$\dashv$	
C		$\dashv$	
d			
е	Add lines 2a through 2d	2e	188,130
3	Subtract line 2e from line 1	3	4,941,307
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)	5	4,941,307
Pai	rt XII Reconciliation of Expenses per Audited Financial Statements With Expense	s per Return	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	•	
1	Total expenses and losses per audited financial statements	1	5,074,475
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	•	3,014,413
a		$\dashv$	
b		-	
С	Other losses	_	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	172,318
3	Subtract line 2e from line 1	3	4,902,157
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)	5	4,902,157
	rt XIII Supplemental Information.		
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; F	Part X line	
	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	art / t, iii lo	
01.	Footnote for uncertain tax position under FIN 48 (Part X)		
MAN	AGEMENT BELIEVES THAT IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN	IAND, AS SU	JCH, DOES
NOT	HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEME	INTS.	

EEA Schedule D (Form 990) 2020

# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Governr Complete if th

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

2020 Open to Public

OMB No. 1545-0047

■ Go to www.irs.gov/Form990 for the latest information.

Inspection
Employer identification number

**%** □

Em

X Yes 95-3351710 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and General Information on Grants and Assistance the selection criteria used to award the grants or assistance? ARIZONA FOUNDATION FOR LEGAL SERVICES & Part I General Information on Grants and

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II

Part IV, line ∠1, for any recipient that received more than \$5	ent that received mo	re tnan ֆኃ,∪∪∪. Part I	l can be duplicated	, uuu. Part II can be duplicated It additional space is needed.	s needed.		
(a) Name and address of organization	( <b>q</b> )	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(g) Description of	(h) Purpose of grant
or government		(if applicable)	grant	cash assistance	(book, riviv, appraisal, other)	noncash assistance	or assistance
(1) AGAINST ABUSE, INC.							
119 N FLORENCE ST.							DOMESTIC
CASA GRANDE AZ 85122	94-2856310		22,620				VIOLENCE
(2) ARIZONA COALITION TO END SE							DOMESTIC
2700 N Central Ave stell00							VIOLENCE AND
PHOENIX AZ 85004	86-0593601		85,353				LEGAL
(3) CATHOLIC COM SERV OF SE AZ							
140 W SPEEDWAY, STE 230							DOMESTIC
TUCSON AZ 85705	86-0223999		8,141				VIOLENCE
(4) CATHOLIC COMM SERV IN WEST							
690 E. 32ND AVENUE							DOMESTIC
Yuma AZ 85365	86-0223999		15,921				VIOLENCE
(5) COMMUNITY LEGAL SERVICES							DOMESTIC
P.O. BOX 21538							VIOLENCE AND
Phoenix AZ 85036	86-0166615		893,215				LEGAL
(6) DNA - PEOPLE'S LEGAL SERVIC							DOMESTIC
P.O. BOX 306							VIOLENCE AND
Window Rock AZ 86515	86-0207220		187,980				LEGAL
(7) EMERGE! CENTER AGAINST DOME							
2545 ADAMS STREET							DOMESTIC
Tucson AZ 85716	86-0312162		33,234				VIOLENCE
(8) FLORENCE IMMIGRANT & REFUGE							
P.O. BOX 654							LEGAL
Tucson AZ 85716	86-0658103		62,175				SERVICES
(9) KINGMAN AID TO ABUSED PEOPL							
1770 AIRWAY AVENUE							DOMESTIC
Kingman AZ 86409	86-0601113		19,662				VIOLENCE
(10MT. GRAHAM SAFEHOUSE							
P.O. BOX 1202							DOMESTIC
Safford AZ 85546	0660080-98		11,658				VIOLENCE

3 Enter total number of other organizations listed in the line 1 table . . . . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Schedule I (Form 990) (2020)

# SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service

Part I

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Open to Public Inspection

2020

OMB No. 1545-0047

■ Go to www.irs.gov/Form990 for the latest information.

**%** □ □Yes Employer identification number 95-3351710 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and **General Information on Grants and Assistance** ARIZONA FOUNDATION FOR LEGAL SERVICES & EDUCATION the selection criteria used to award the grants or assistance? Name of the organization

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II

1 (a) Name and address of conspiration (b) EN (a) IDC section (d) Amount of cash (a) Amount of cash (b) Amount of cash (d) Amou	(h) EIN	(e) IBC section	(a) Amount of cash	(a) Amount of non-	(f) Method of valuation	fo noitainoso( (a)	(h) Durages of great
or government	)   (g)	(if applicable)	grant	cash assistance	(book, FMV, appraisal, other)	noncash assistance	or assistance
(1) NORTHLAND FAMILY HELP CENTE							
2532 N 4TH STREET STE506							DOMESTIC
Flagstaff AZ 86004	86-0351566		9,744				VIOLENCE
(2) SOJOURNER CENTER							
P.O. BOX 20156							DOMESTIC
Phoenix AZ 85036	94-2465081		37,497				VIOLENCE
(3) SOUTHERN ARIZONA LEGAL AID							DOMESTIC
2343 E BROADWAY BLVD STE200							VIOLENCE AND
Tucson AZ 85719	86-0143449		858,540				LEGAL
(4) TIME OUT							
P.O. BOX 306							DOMESTIC
Payson AZ 85547	86-0723051		15,399				VIOLENCE
(5) VERDE VALLEY SANTUARY							
P.O. BOX 595							DOMESTIC
Sedona AZ 86339	86-0741314		17,574				VIOLENCE
(6) WILLIAM E. MORRIS INSTITUTE							
3707 N. 7TH STREET STE220							LEGAL
Phoenix AZ 85004	86-0817170		185,432				SERVICES
(7) STEP UP TO JUSTICE							
320 N COMMERCE PARK LOOP, S							LEGAL
Tucson AZ 85745	81-3776452		18,400				SERVICES
(8)							
(6)							
<u> </u>							
(10)							
2 Enter total number of section 501(c)(3) and government organizations listed	d government organiza	ions listed in the line 1 table	able			▲ ::::::::::::::::::::::::::::::::::::	
3 Enter total number of other organizations listed in the line 1 table	isted in the line 1 table					<b>A</b>	

Schedule I (Form 990) (2020)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be diminated if additional accounts a control of the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

Part III

	י מור זון כמון בס מקףווסמנסמ וו מממונסוומן סףמסס וס ווססמסמו	Space to troode				
	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(f) Description of noncash assistance
		recipients	cash grant	noncash assistance	FMV, appraisal, other)	
-						
2						
က						
4						
5						
9						
7						
Part IV	Part IV Supplemental Information. Provide the information		equired in Part I, line	3; Part III, column	required in Part I, line 2; Part III, column (b); and any other additional information.	tional information.

# Monitoring procedures (Part I, line 2)

EACH YEAR THE FOUNDATION CONDUCTS CONTRACT COMPLIANCE MONITORING WITH EACH GRANTEE AND SUB-CONTRACTOR THAT RECEIVES FUNDING

FROM OR THROUGH THE FOUNDATION. THE LEVEL OF COMPLIANCE REVIEW AND CONTRACT OVERSIGHT IS DEPENDENT UPON THE FUNDING

THE SOURCE, CONTRACTUAL REQUIREMENTS AND SERVICES BEING CONTRACTED. THE COMPLIANCE REVIEW AND CONTRACT OVERSIGHT PROVIDED BY

FOUNDATION MAY INCLUDE SOME OR ALL OF THE FOLLOWING ACTIVITIES:

(1) ON-SITE COMPLIANCE MONITORING THAT COVERS PROGRAMMATIC, FISCAL AND ADMINISTRATIVE ACTIVITIES; (2) ANNUAL AND MULTIYEAR

(4) AUDITED FINANCIAL STATEMENT REVIEW (3) MONTHLY/QUARTERLY REVIEW OF THE FINANCIAL AND PROGRAMMATIC EXPENDITURE REPORTS; AND

ONGOING TECHNICAL ASSISTANCE ANDTRAINING ON LEGAL, PROGRAMMATIC AND ADMINISTRATIVE ACTIVITIES, AND THE COORDINATION AND

FACILITATION OF ORIENTATION/REVIEW OF REPORTING AND COMPLIANCE REQUIREMENTS.

### **SCHEDULE J** (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

ARIZONA FOUNDATION FOR LEGAL SERVICES & 95-3351710 Questions Regarding Compensation Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) **b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: **a** Receive a severance payment or change-of-control payment? 4a Х **b** Participate in or receive payment from a supplemental nonqualified retirement plan? 4b Х c Participate in or receive payment from an equity-based compensation arrangement? Х If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a X Х If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a Х 6b X If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 Х Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Page 2

95-3351710

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (BVI)-(iii) for each listed individual must equal the total amount of Form 900. Dart VII. Sertion A line 1a

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.	for eac	th listed individual m	ust equal the total arr	iount of Form 990, Pa	art VII, Section A, line 1a,	applicable column (D) and (	(E) amounts for that indivi	dual.
		(b) Breakdown of	(b) Breakdown of W-2 and/or 1099-MISC compensation	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base	(ii) Bonus & incentive	(iii) Other reportable	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior
		compensation	compensation	compensation				Form 990
KEVIN RUEGG	Ξ	186,727	10,000	0	0	1,576	198,303	0
1 CEO/EXECUTIVE DIRECTO (ii)	(ii)	0	0	0	0	0	0	0
	(i)							
2	(ii)							
	(i)							
3	(iii)							
	(i)							
4	⊞							
	<u>(i)</u>							
5	⊞							
	Ξ							
9	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(E)							
6	(ii)							
	(E)							
10	(ii)							
	] (i)							
11	(ii)							
	Ξ							
12	(ii)							
	Ξ							
13	(ii)							
	Ξ							
14	(ii)							
	Ξ							
15	<u>(E</u>							
	Ξ							
16	(ii)							
EEA							Sch	Schedule J (Form 990) 2020

### **SCHEDULE O** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

**Open to Public** Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for the latest information.

ARIZONA FOUNDATION FOR LEGAL SERVICES & EDUCATION 95-3351710 01. Officer, directors, etc. family relationship (Part VI, line 2) EACH YEAR OUR BOARD SIGNS A CONFLICT OF INTEREST STATEMENT OUTLINING THAT IF THERE ARE ANY CONFLICTS DUE TO THEIR RELATIONSHIPS, THEY SHOULD DISCLOSE THEM THROUGHOUT THE YEAR. TO THE SPECIFIC FOCUS OF OUR MISSION (PROMOTING ACCESS TO JUSTICE FOR ALL), IT WOULD BE HIGHLY LIKELY THAT THERE ARE INTERRELATIONSHIPS IN A BOARD CHOSEN FOR THEIR EXPERTISE IN THIS NARROW FOCUS. OUR BOARD IS COMPRISED OF SEVERAL MEMBERS REPRESENTING PUBLIC LAWYERS, PRIVATE LAWYERS AND PEOPLE WORKING CLOSELY IN ACCESS TO JUSTICE. ALSO, A BOARD MEMBER (COURT REPORTER) MAY BE ASSIGNED TO JUDGES AND/OR ATTORNEYS WHO ARE ALSO BOARD MEMBERS 02. Form 990 governing body review (Part VI, line 11) FORM 990 IS SUBMITTED TO THE FINANCE COMMITTEE FOR CLOSE REVIEW AND DISCUSSION. UPON CHANGES MADE AS NEEDED, APPROVAL AND RECOMMENDATION OF ACCEPTANCE FROM THE FINANCE COMMITTEE, FORM 990 COPIES ARE DISTRIBUTED TO THE ENTIRE BOARD MEMBERSHIP FOR REVIEW. BOARD COMMENTS AND REACHES CONSENSUS ON APPROVING THE FINANCE COMMITTEE RECOMMENDATION OR ASKS FOR FURTHER CHANGES AND/OR CLARIFICATIONS 03. Conflict of interest policy compliance (Part VI, line 12c) THE BOARD MEMBERS ANNUALLY REVIEW AND SIGN THE CONFLICT OF INTEREST POLICY. THE STAFF REVIEWS THE COMING AGENDAS AND DISCUSSES WITH THE BOARD MEMBERS WHERE THEY BELIEVE THERE MAY BE A CONFLICT. CONFLICTS ARE DECLARED AT THE BEGINNING OF THE DISCUSSION AND ANY ABSTENTIONS ARE NOTED IN THE MINUTES. THE STAFF ALSO SIGNS AND REVIEWS THE CONFLICT OF INTEREST POLICIES. THE IMPORTANCE OF ADHERENCE TO THIS AND OTHER POLICIES ARE THE TOPIC OF AN ALL STAFF MEETING ANNUALLY.

04. CEO, executive director, top management comp (Part VI, line 15a)

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Name of the organization

EEA

Employer identification number ARIZONA FOUNDATION FOR LEGAL SERVICES & EDUCATION 95-3351710 DIRECTOR INCLUDES A COMPARISON OF OTHER STATE'S IOLTA DIRECTORS, AND/OR A REVIEW OF COMPARABLE NON-PROFIT COMPENSATION/BENEFITS REPORTS, APPROVAL BY THE EXECUTIVE COMMITTEE, AND THE DECISION IS PROPERLY DOCUMENTED BY THE EXECUTIVE COMMITTEE. 05. Other officer or key employee compensation (Part VI, line 15b THE PROCESS FOR DETERMINING COMPENSATION OF THE ORGANIZATION'S CEO/EXECUTIVE DIRECTOR INCLUDES A COMPARISON OF OTHER STATE'S IOLTA DIRECTORS, A REVIEW OF COMPARABLE NON-PROFIT COMPENSATION/BENEFITS REPORTS, APPROVAL BY THE EXECUTIVE COMMITTEE, AND THE DECISION IS PROPERLY DOCUMENTED BY THE EXECUTIVE COMMITTEE. THE PROCESS FOR DETERMINING COMPENSATION OF THE ORGANIZATION'S OFFICERS INCLUDES A COMPARISON OF OTHER STATE'S IOLTA OFFICERS/POSITIONS, A REVIEW OF COMPARABLE NON-PROFIT COMPENSATION/BENEFITS REPORTS AND A SALARY BUDGET APPROVAL BY THE FOUNDATION BOARD MEMBERS AND THE DECISION IS PROPERLY DOCUMENTED BY THE FOUNDATION BOARD. 06. Governing documents, etc, available to public (Part VI, line 19) THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. THE ORGANIZATION'S FINANCIALS AND CONFLICT OF INTEREST POLICY ARE ALSO POSTED ON THE ORGANIZATION'S WEBSITE. 07. Part III, response or note to any other line in Part III FORM 990, PART III, LINE 1 - ORGANIZATION MISSION BOTH DIRECTLY AND BY THE APPLICATION OF ASSETS TO THE USE OF THE ARIZONA BAR FOUNDATION, OR TO ANY OTHER CORPORATION, TRUST, FUND OR FOUNDATION WHOSE PURPOSES AND OPERATION ARE CHARITABLE, SCIENTIFIC, LITERARY, OR EDUCATIONAL. (A) TO FOSTER AND MAINTAIN THE HONOR AND INTEGRITY OF THE PROFESSION OF THE LAW; (B) TO STUDY, IMPROVE AND TO FACILITATE THE

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Name of the organization	Employer identification number
ARIZONA FOUNDATION FOR LEGAL SERVICES & EDUCATION	95-3351710
ADMINISTRATION OF JUSTICE; (C) TO PROMOTE THE STUDY OF THE LAW AND RESEARCH	THEREIN, THE
DIRECTOR OF WYOLK FOOD BURDED AND THE CONTROL OF TH	)
DIFFUSION OF KNOWLEDGE THEREOF, AND THE CONTINUING EDUCATION OF LAWYERS; (D)	) TO ACT AS A
RESOURCE CENTER FOR THE PROMOTION OF LAW-RELATED EDUCATION; (E) TO SUPPORT 1	PROGRAMS
DESIGNED TO ASSIST IN THE DELIVERY OF LEGAL SERVICES TO THE MARGINALIZED FOR	R LAW-RELATED
EDUCATION A DESCRIPTION DESCRIPTION DESCRIPTION DESCRIPTION DESCRIPTION ADDRESS AND STREET ADDRESS AND STREE	TIME ADOLUM MILE
EDUCATION, A PROGRAM DESIGNED TO TEACH YOUNG PEOPLE, EDUCATORS AND OTHER ADD	JLIS ABOUT THE
LAW, THE LEGAL PROCESS AND THE LEGAL SYSTEM.	