

ARIZONA BAR FOUNDATION

2025

ANNUAL

REPORT



IN REVIEW

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DOMESTIC VIOLENCE LEGAL ASSISTANCE PROJECT

A statewide collaboration between the Foundation, civil legal aid organizations, volunteer lawyer programs, domestic violence shelter and service providers to improve access to legal help related to protective orders, family law, housing, employment, and consumer law matters.

- Against Abuse
- Alice's Place
- AZ Coalition to End Sexual Assault and Domestic Violence
- Nuestra Casa
- Colorado River Regional Crisis Services
- Community Legal Services
- DNA People's Legal Services
- Forgach House
- Emerge Center Against Domestic Abuse
- House of Hope
- Kingman Aid to Abused People
- Mt. Graham Safe House
- Northland Family Help Center
- Sojourner Center
- Southern Arizona Legal Aid
- Time Out
- Verde Valley Sanctuary
- Yuma Safe House

THOSE SERVED

1,200 victims of domestic violence helped in legal clinics.

3,000 victims received advice and representation from legal aid staff.

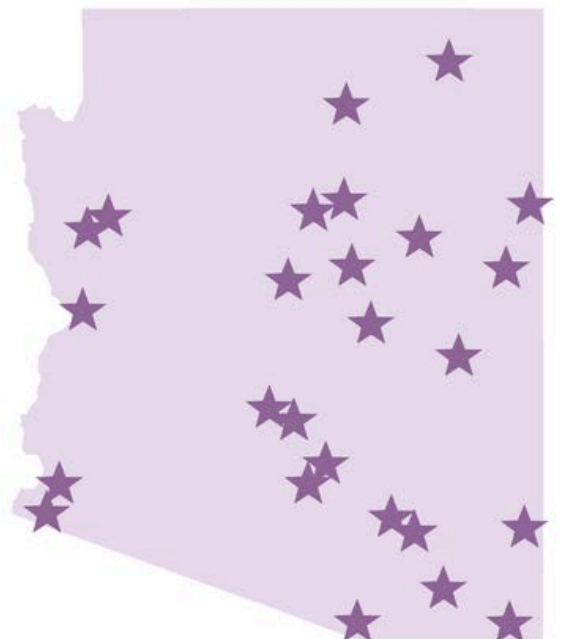
4,500 victims received lay legal advocacy from shelter/service staff.

VOLUNTEERS

1,500 hours donated in pro bono legal help by highly trained private attorneys.

ACROSS THE STATE

This Project serves survivors statewide.



LEVERAGED FUNDS



DES
\$1,231,483

Foundation IOLTA
\$131,409

PARTNERSHIP LEGAL SERVICES GRANTEES

Partnership grantees are organizations that provide civil legal aid services in all 15 counties and collaborate on statewide funding projects and technology initiatives.

Community Legal Services
DNA People's Legal Services
Southern Arizona Legal Aid
William E. Morris Institute for Justice

Partnership Grantees helped low-income Arizonans keep or recover more than

11.2 MILLION DOLLARS

that might have otherwise been wrongfully or unlawfully taken from them.

THOSE SERVED

Assisted over **3,800** victims of domestic violence.

Helped over **2,100** older Arizonans.

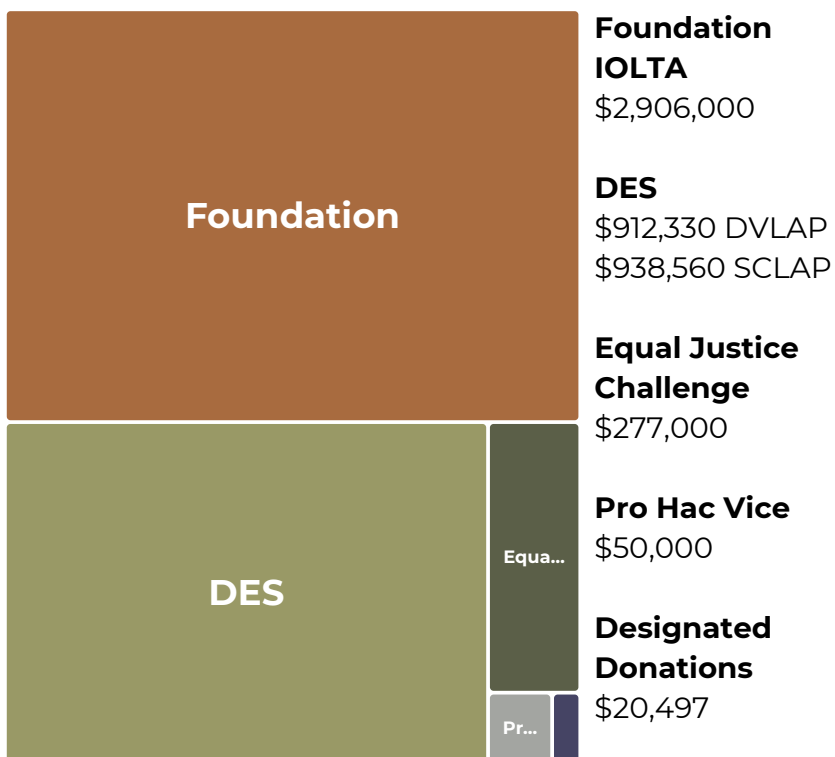
Through legal clinics, served more than **2,800**.

Protected the rights of over **22,500** Arizonans.

VOLUNTEERS

600+ volunteers worked through partnership grantees to help Arizonans in need.

DIRECT COMMUNITY SUPPORT



ACROSS THE STATE

Partnership Grantees serve all 15 counties.



SPECIALTY LEGAL SERVICES GRANTEES

In addition to Partnership Grantees, the Foundation provides funding to organizations whose services are limited by location, area of law and target/eligible populations.

- Arizona Justice Project
- Arizona Legal Women and Youth Services
- Center for the Rights of Abused Children
- Defenders of Children
- Disability Rights Arizona
- Florence Immigrant & Refugee Rights Project
- Legal Services for Crime Victims in Arizona
- Phoenix Legal Action Network
- Step Up to Justice
- Tucson Family Advocacy Program

THOSE SERVED

Served over **4,800** new clients.

Helped over **1,100** domestic violence victims.

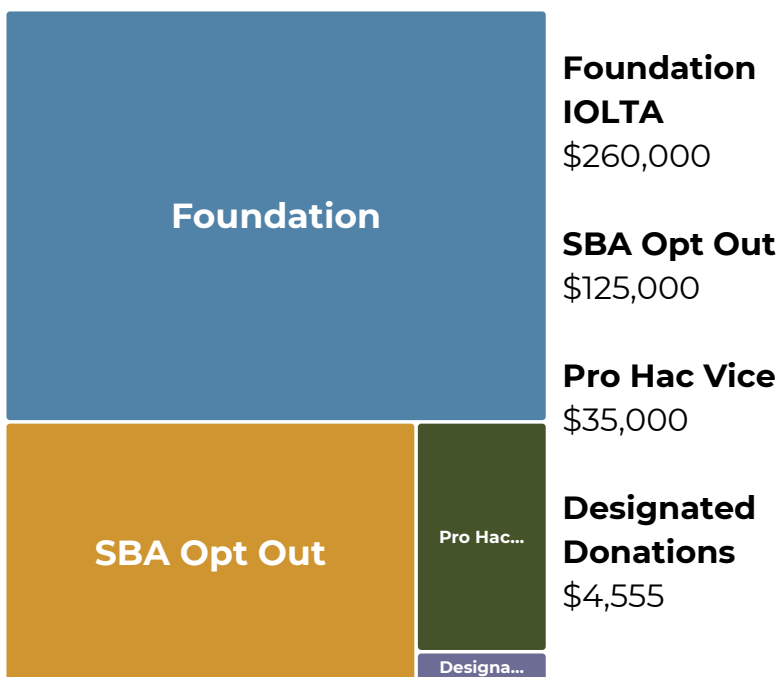
Through legal clinics, served more than **3,800**.

Developed and implemented new training for guardian ad litem & judges in dependency cases.

VOLUNTEERS

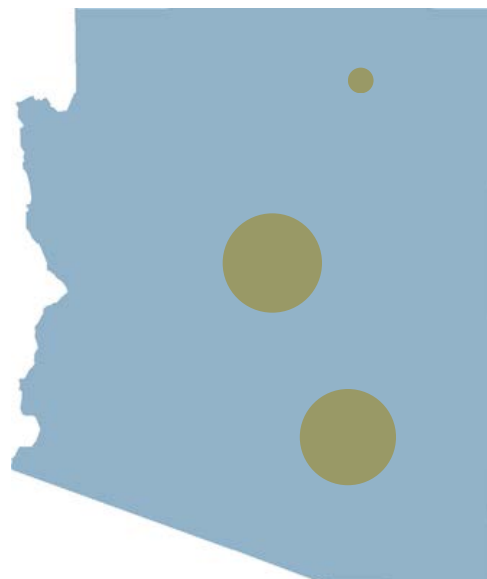
130+ volunteers worked through grantees to help Arizonans in need.

DIRECT COMMUNITY SUPPORT



ACROSS THE STATE

Grant funds support specialty services across AZ.



LEGAL INFORMATION & ACCESS PROGRAMS

The Foundation hosts and manages multiple legal information and resource websites, an automated phone and online prequalifying system, and the Modest Means Project as joint programs with the State Bar of Arizona and our other project partners.

AZCOURTHELP.ORG

736,400 total users in 2025.
590 live chats with law librarians.
10,300 legal help video views.
Updated over **1,000** forms.

AZLAWHELP.ORG



AZLawHelp.org was redesigned in 2025 with a new application, legal help directory, and resources and content.

LAWFORSENIORS.ORG

86,900 total users in 2025.
Expanded partnership with DES Older Adult Legal Services Task Force.

STATEWIDE INTAKE SYSTEMS

74,000 statewide applications for civil legal help processed in 2025.

LAWFORVETERANS.ORG

196,300 total users in 2025.
Updated veteran event calendar and connected with local and regional event hosts.

AZ FREE LEGAL ANSWERS

43 attorneys answered 662 legal questions, donating 644 hours of pro bono service.

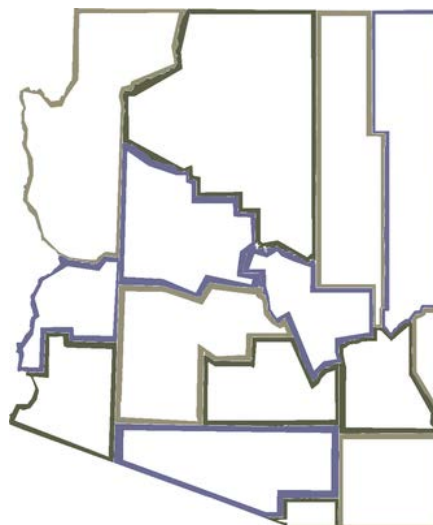
PROGRAMMING & SUPPORT



Foundation
IOLTA
\$753,200
In-Kind
\$274,515
AOC
\$205,115

ACROSS THE STATE

Websites and programs reach every county.



SCHOOL SAFETY PROGRAM

The School Safety Program is established within the Arizona Department of Education to support, promote, and enhance safe and effective learning environments for all students by supporting the costs of placing school resource officers, juvenile probation officers, school counselors, and school social workers on school campuses.

2025 OFFICER TRAININGS

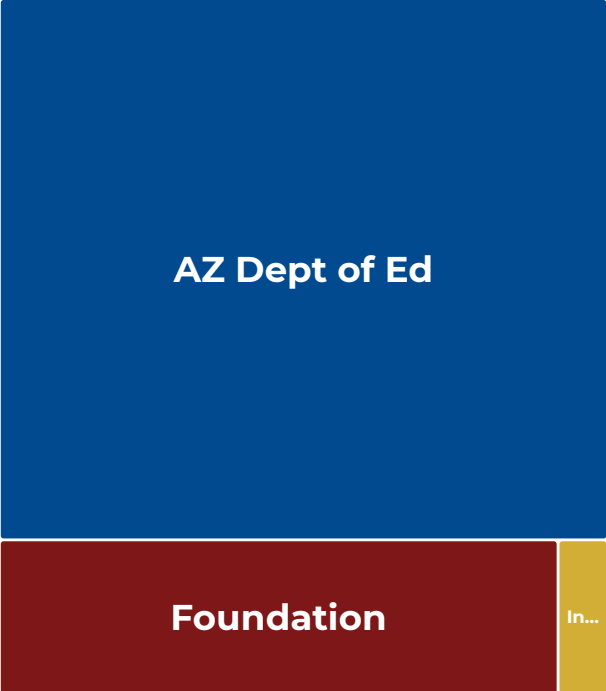
- Clearing the Smoke: Vaping and Marijuana Education
- CSI Arizona: Cracking the Case with Forensic Science
- Helping Youth Foster Healthy Relationships
- From Risk to Resilience: Preventing Gang Involvement
- Keep School Safe from School Threats (K-2)
- Marijuana and Hallucinogens Awareness
- New Officer Training
- Overcoming Truancy in Elementary School
- Preventing Dangerous Situations in School
- Reducing Aggressive Behavior Through Conflict Resolution
- Respect During Social Interactions
- Safe Driving
- School Safety Officer Training
- Social Media and Campus Issues

THOSE SERVED

- 369** School Counselors.
- 143** Social Workers.
- 247** School Resource Officers.
- 3** Juvenile Probation Officers.
- 243** School Safety Officer schools.
- 135** youth through CSI AZ.

Almost **400** SSP Officers, Teachers, Administrators, and Supervisors attended Foundation sponsored trainings.

SSP PROGRAMMING & SUPPORT



ADE
\$1,362,401

Foundation
IOLTA
\$355,323

In-Kind
\$30,783

ACROSS THE STATE

School Safety Officer attend trainings from cities all over Arizona.



LAWFORKIDS.ORG

LawforKids.org provides legal information through civic education programs for youth, legal guardians, teachers, and school resource officers in Arizona.



WEBSITE FEATURES

- VIRTUAL ESCAPE ROOMS
- JUVENILE DETENTION CENTER TOURS
- WHEN YOU TURN 18 INFORMATION
- K-4 DOWNLOADABLE ACTIVITIES
- COMICS AND TOONS
- EDUCATION GAMES & VIDEOS
- LEGAL INFORMATION & RESOURCES
- LOCAL ORDINANCES BY COUNTY
- CURRENT LAWS APPLICABLE TO YOUTH SUCH AS CURFEWS, BULLYING, EMANCIPATION, AND DRIVING
- YOUTH OPINION POLLS
- RESOURCES FOR EDUCATORS AND OFFICERS

THOSE SERVED

114,405 unique users

1,896,579 views

Top Content:

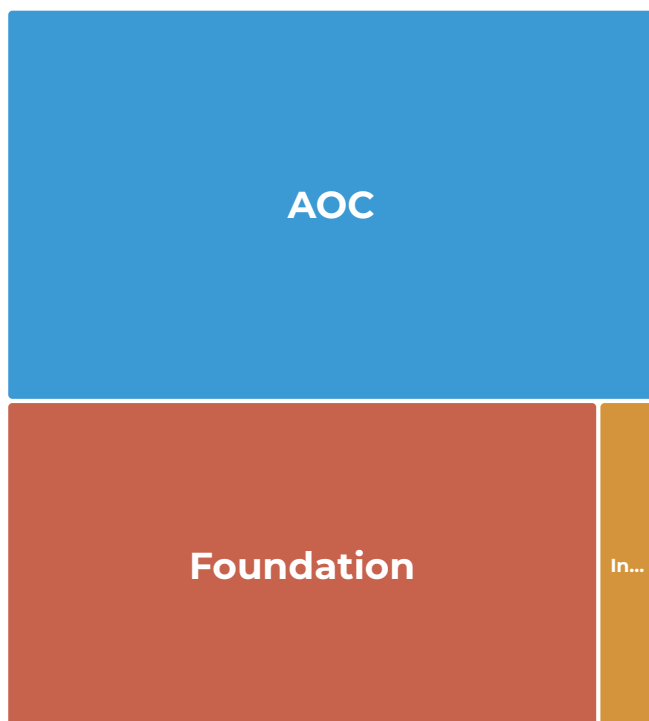
- Ultimate Amendment Quiz
- Bill of Rights Quiz Middle School
- 3 Branches of Government Game

Over **100** lessons added

See how well you do on our Amendment Quiz! →



LAW RELATED EDUCATION PROGRAMMING & SUPPORT



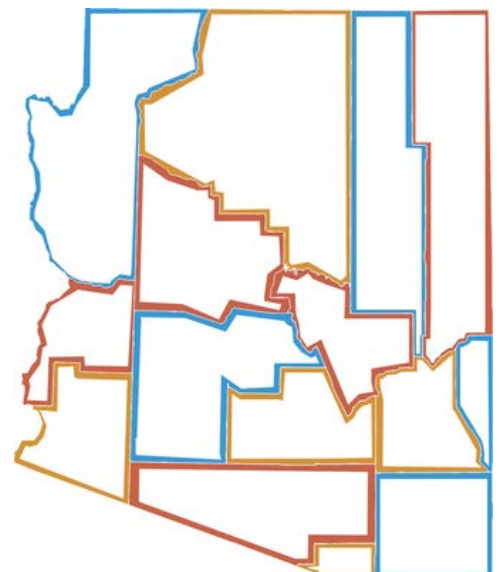
AOC
\$142,160

Foundation
IOLTA
\$109,088

In-Kind
\$10,337

ACROSS THE STATE

LawForKids reaches every county.



LAW RELATED EDUCATION PROGRAMS

Our Law Related Education (LRE) programs provide educator trainings, curricula, and other resources to assist in teaching students about the government and law. The students are given an opportunity to showcase their knowledge through several of the programs.

YOUTH IMPACTED

- AZ Law Day Contest: 797
- Connecting with Classrooms: 6,057
- CSI Arizona: 135
(not listed in funding below)
- iCivics Arizona: 280
- Mock Mediation and Mock Trial: 1,725
- Project Citizen: 500
- Teen Court: 3,221
- We the People: 3,408

16,123 youth!

RESOURCES PROVIDED

- Gavel Pencils: 13,214
- Pocket Constitutions: 13,894
- Posters: 3,626
- When You Turn 18 Booklets: 10,131

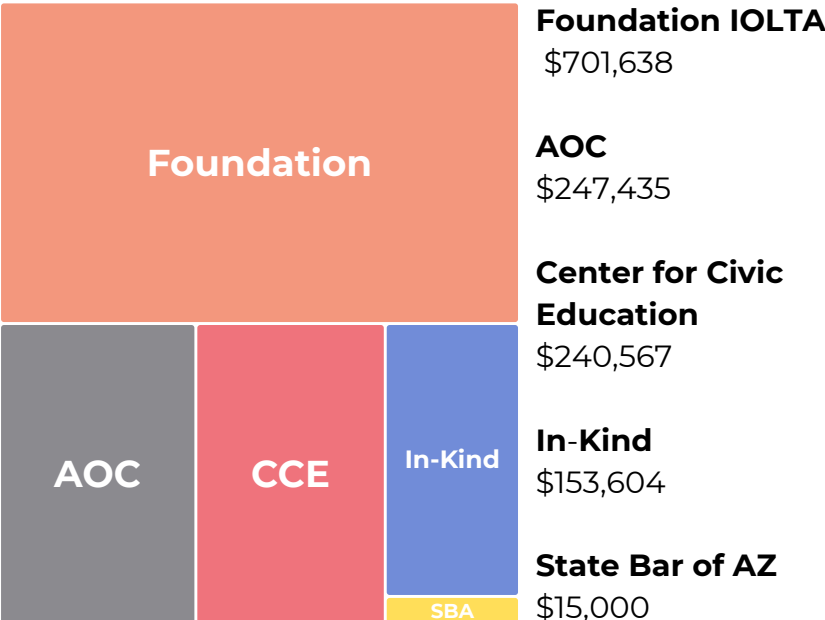
40,865 total resources!

FINANCIAL & TECHNICAL ASSISTANCE

\$400,622 was provided through curriculum and teaching tools.

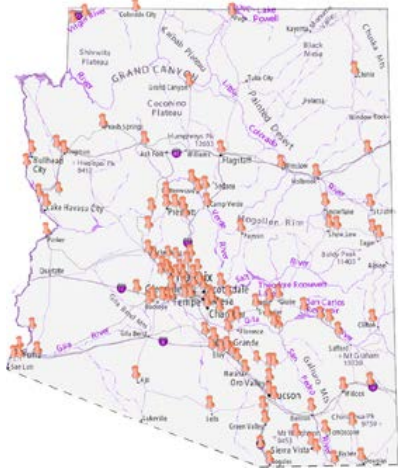
7,409 hours were provided by LRE staff.

LAW RELATED EDUCATION PROGRAMMING & SUPPORT



ACROSS THE STATE

LRE Programs are in all 15 counties.



LAW RELATED EDUCATION ACADEMIC COMPETITIONS

Our Law Related Education academic competitions provide a culminating event for educators and students to participate and showcase their knowledge!

MOCK MEDIATION

Tanque Verde High School Team 1 - 1st Place
 Tanque Verde High School Team 4 - 2nd Place
 Tanque Verde High School Team 3 - 3rd Place
 Trivium Prep Academy Team 1 - 4th Place

Outstanding Performance in the Role of Mediator

Katie B - *Tanque Verde High School*

Outstanding Performance in the Roles of Advocate & Client

Bella F & Aariya S

Trivium Preparatory Academy

MOCK TRIAL

Veritas Preparatory Academy - 1st Place
 Tanque Verde High School - 2nd Place
 Trivium Preparatory Academy - 3rd Place
 Brophy College Preparatory - 4th Place

All State Team

Avangeline B - *Veritas Prep Academy*

Javan B - *Trivium Prep Academy*

Tanish D - *BASIS Oro Valley*

Vivian K - *Veritas Prep Academy*

Gabrielle M - *Mountain View High School*

Erica N - *Prescott High School*

Syed S - *Mountain View High School*

Megan T - *Xavier College Preparatory*

Justice Ryan Award

Trinity L - *Veritas Preparatory Academy*

CSI ARIZONA

Higley High School - 1st Place

Poston Butte High School - 2nd Place

ICIVICS AZ E-TOURNAMENT

Middle School

Sunrise Middle School - 1st Place

St. Michael's School - 2nd Place

Desert View Middle School - 3rd Place

High School

BASIS Oro Valley - Jade Artist - 1st Place

BASIS Oro Valley - Granite Researcher - 2nd Place

BASIS Oro Valley - Mustard Doctor - 3rd Place

PROJECT CITIZEN

Portfolio Winner

Rolling Recovery: Mobile Methadone Clinics

Estrella Middle School

Hearing Winner

The Rampant Problem of School Threats

Raul H. Castro Middle School

WE THE PEOPLE

Corona Del Sol High School - 1st Place

Hamilton High School - 2nd Place

Gilbert Classical Academy - 3rd Place

Mountain View High School - 4th Place

Marcos de Niza High School - Unit 1

Dobson High School - Unit 2

Prescott High School - Unit 3

Gilbert Classical Academy - Unit 4

Casa Grande Union High School - Unit 5

Vista Grande High School - Unit 6

TECHNOLOGY

The Foundation is on the cutting edge of many technological innovations. Overseeing numerous websites, managing servers, monitoring upgrades, and keeping the Foundation and its partners safe in the digital world are just part of what the IT Department manages.

INFRASTRUCTURE AND SOFTWARE UPGRADES

Infrastructure, software improvements and system monitoring led to near 100% uptime across a 6-month period.

Migrated key websites and environments to improve performance and stability.

Expanded monitoring and backup capabilities to detect issues earlier and reduce downtime.

SECURITY & COMPLIANCE

Revised privacy policies and terms of use were updated across web applications, supporting compliance and consistent public-facing standards.

The Foundation strengthened secure file transfer and secure system-to-system communications to protect sensitive information exchanged in financial and program workflows.

Monitored employees to ensure they have the highest level of understanding of security threats through online trainings and assessments.

NEW INITIATIVES & UPDATES

AZLawHelp.org's pre-screening application was developed on a new platform to integrate Modest Means and the Legal Help Access Line call center.

Introduced Service Level Understanding (SLU), an internal framework that standardize response times, maintenance schedules and communication downtimes.

Launched Foundation-wide AI trainings to ensure staff can use AI tools while maintaining security and operational integrity.

Received a \$2,000 grant from Microsoft to aid Foundation efforts in leveraging Azure services for AI capabilities.

Deployed self-hosted monitoring tool to track if Foundation hosted websites, servers, and services are up or down; and send real-time alerts when something breaks.



2025 FINANCIALS



INCOME SOURCES \$24,915,656

IOLTA
\$16,359,952

Grant Income
\$4,409,728

Interest & Investment Income
\$2,371,877

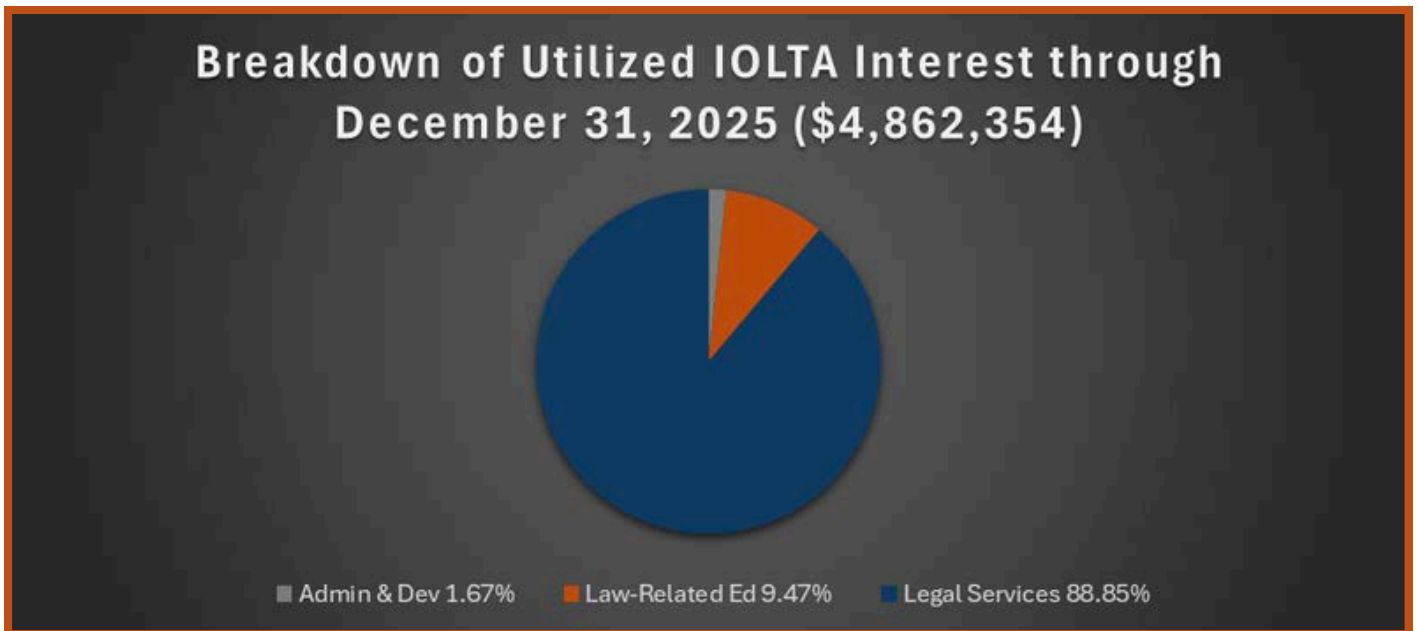
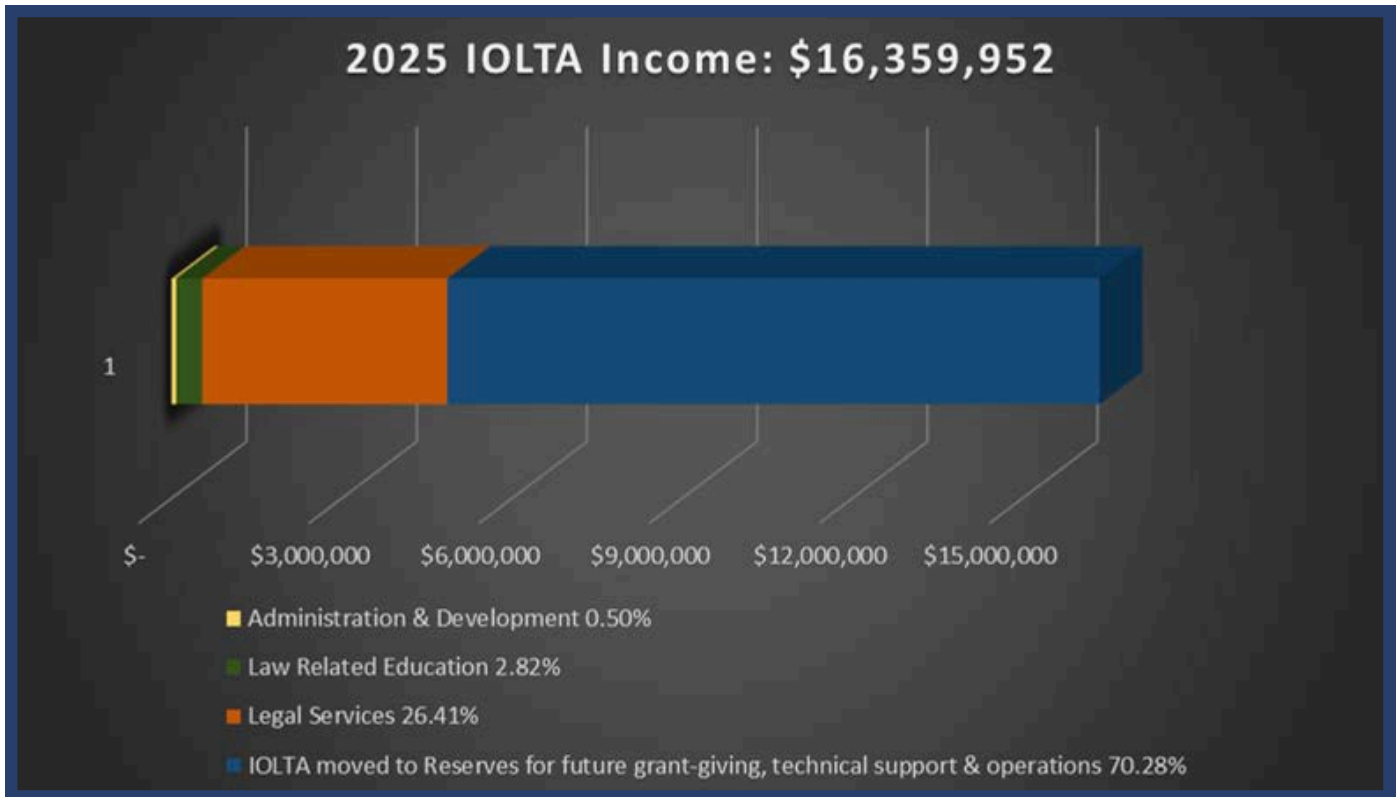
Contributions
(including pass through)
\$1,596,182

Fee Income
\$177,917



2025 IOLTA

Knowing that IOLTA income goes up and down with the Federal Fund interest rate set and understanding the need for sustained funding during the down times, the Foundation Board has taken steps to reserve funding for those low-income years. With a commitment of granting funding for legal services at a minimum of \$3 million per year through 2029, the IOLTA reserves will help ensure legal aid support and continued work toward justice during lean years.



THANK YOU VOLUNTEERS!

OVER 450 VOLUNTEERS

Supported Foundation initiatives in 2025, contributing their time and expertise to Wills for Heroes, Project Citizen, CSI Arizona, AZFreeLegalAnswers, Arizona Mock Trial, We the People, Constitution Week, Mock Mediation, Kids Voting AZ, AZCourtHelp, and more.

VOLUNTEERS OF THE MONTH

Tony Caldwell	Shaylynn Veeder
Eliza McCall	Kristin Wrobel
Creighton Dixon	Joe Napoli
Caryl Maniscalco	Andrea Seach
Marcie Kanefield	Frank Woods

2025 Summer Interns

Top 50 Pro Bono Attorneys

"I strongly believe in the Foundation's mission of ensuring access to justice, which is the cornerstone of a free democratic society. I also continue to be impressed by the strong leadership of the Foundation in furthering its mission over the years through the Foundation's programs and activities. I am honored to support and work with such a profoundly impactful organization and talented leadership team."

Jeff Brodin, Brodin HR Law

"My heart is all in with Wills for Heroes; Having the opportunity to work with the WFH program is all about giving back to first responders who are always there for Arizona's citizens; often putting themselves at risk, without hesitation."

Caryl Maniscalco, Maricopa County

"I volunteer for the Foundation because it is exciting to see students become engaged with the law! I want them to feel empowered to be active, civically-minded citizens."

Kristin Wrobel, Manning Kass

"There are hundreds of Arizona residents experiencing common legal issues, but the process for obtaining relief through the court system can be daunting. I continue to support the pro bono efforts of AZ Free Legal Answers to help Arizona residents navigate the complicated court process."

Andrea M. Seach, Quarles

"I was in NYC on 9/11 to close a major financing and the events of that day had a profound effect on me. Not long afterward, I found myself supporting voters' rights and realized how much we need to enliven civic participation in the coming generations."

Joe Napoli, Retired, LOD + SYKE

OUR VOLUNTEERS

Macy Abraham
Joseph Adams
Timothy Agan
Zahra Alam
Bryan Albue
Craig Allen
James Allen
Jada Allender
Jeff Allmon
Melissa Alvarez
Chad Anderson
Sierra Anglen
Mitchell Antalis
Luis Aponte
Ronald Appleby
Natalie Aran
Devyn Aredondo
Casey Arellano
Angelita Arriaga
Hon. Mireya Arroyo
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Kathy Atryvzek
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Sam Barakat
Tamara Barnett
Tara Bartlett
Amy Basaraba
Kim Basting
Shirley Baum
James Baumann
Marcus Beecher
James Beene
Joe Beining
Christian Bell
David Bell
Linda Benally
Margaretha Bentley

Timothy Berg
Steven Berger
Gabriela Berigan
Jaidan Bhakta
Radha Bhaskarwar
Elizabeth Bingert
Heather Bjella
Carol Blackman
Elliot Blevans
Lisa Boddington
Tim Bode
Vivian Boetger
Jennifer Bonham
Carmen Borja
Sania Boyd
Joseph Branco
Autumn Brandon
Pamela Braswell
Rebecca Britton
Lance Broberg
Haley Brown
Lacey Brown
Libby Brown
Thomasina Brown
Paul Brox
Jordan Brunner
Matthew Buesting
Ricky Bunch
Joan Bundy
James Burleson
Bill Burns
Matthew Burow
Eric Burrows
Lori Bustamante
Austin Byrom
Sunita Cairo
Katie Campbell
Sara Carlson
Wendy Carpenter
Raquel Centeno-Fequiere

David Chami
Anna Chaulk
Nikki Chayet
Wendi Clackner
Joshua Clark
Amie Clarke
Commissioner Terri Clarke
Trina Clement
Rodrick Coffey
Nicholas Colavita
Emily Cole
George Colebrook
Tyson Colebrook
Paula Coleman
Greg Como
Jacqueline Conley
Justin Cook
Trevor Cook
Charlsie Cordova
Karolyn Corey
Britne Corkill
Dafne Cortez
John Coughlin
Lisa Counters
Mary Cronin
Shasta Cronin
Matt Crothers
Ryan Crouse
Zac Cumnard
Benjamin Cunningham
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Ellen Davis
Jena Decker-Xu
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Iris Diaz
Christina Dieterman
Brian Dille

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 Daniel Jesus Lozano

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 Chun Man Luk
 Katie Lukacsik
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 Michael Lynch
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 Naeha Ravikumar
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 & Jardine
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 Whitney Cunningham
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 Marie Ehlers
 Elizabeth Joy Elliott
 Family Works
 Fennemore

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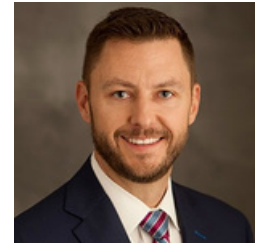
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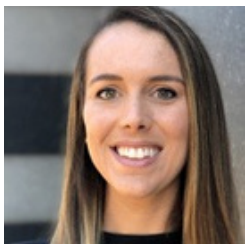
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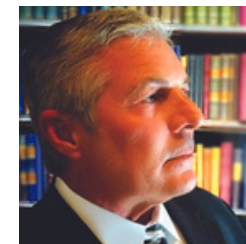
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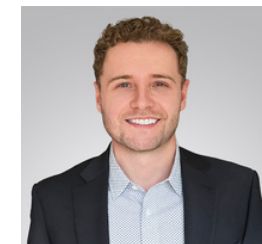
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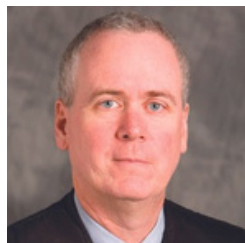
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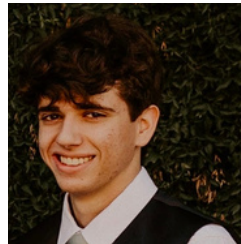
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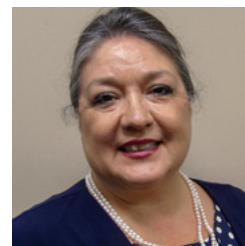
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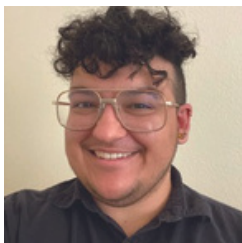
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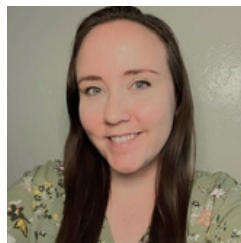
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