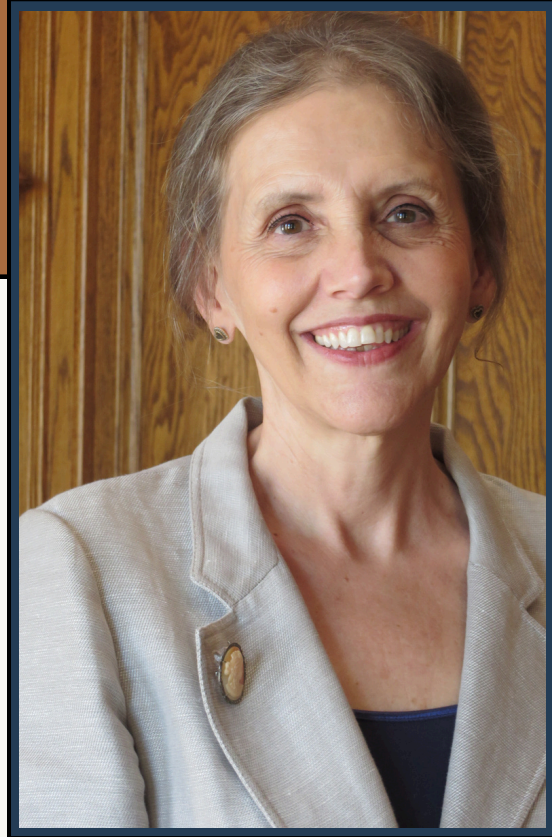


2023-2025

VOLUNTEER REPORT

ARIZONA ATTORNEYS

Letter From The CEOs



Joel England & Dr. Kevin Ruegg

Each year, Arizona attorneys demonstrate the true power of our profession—not only through their skill, but through their unwavering commitment to service. As leaders of the State Bar of Arizona and the Arizona Bar Foundation, we are deeply grateful for the extraordinary impact our attorney volunteers have made. Their dedication stands as a testament to the values that define our legal community: integrity, compassion, and a steadfast belief in equal access to justice.

Between 2023 and 2025, Arizona attorneys donated an extraordinary number of hours—hours that, when valued conservatively, amount to **more than \$925,000** in pro bono service.

We want to express our deepest appreciation to every volunteer who has answered the call to serve. Your commitment reinforces the promise of justice for all and embodies the highest ideals of our profession. Your work does not go unnoticed, and its impact is lasting.

Thank you for your dedication, your leadership, and your generosity. Together, we will continue building a stronger, more just Arizona for all.

Elise Adams
Joe Adams
Timothy Agan
David Ahl
Hon. Tina Ainley
Bryan Albue
James Allen
Caroline S. Allen
Jada Allendez
Jeff Allmon
Lilia Alvarez
Wendy Anderson
Katherine Anderson
Chad Anderson
Kathryn Andrews
Mitchell Antalis
Casey Arellano
Mireya Arroyo
Brody Arviso
Damon Ashcraft
Hon. Jack Assini
Becky Assini
Hon. Brad Astrowsky
Anna Atencio
Hon. Stasy Avelar
Heather Baker Mushkatel
Jamie A. Balson
Sam Barakat
Catherine Barnard
Tamara Barnett
Amy Basaraba
Chris Batman
Shirley Baum
James Baumann
Nicholas Beatty
Maxine Becker
Benjamin Bednarek
Marcus Beecher
Justice James Beene
David Bell
Christian Bell
Howard Bell
Linda Benally
Hon. Justin Beresky
Timothy Berg
Steven Berger
Gabriela Berigan
Robert Berk
David Berlin
Hon. Tom Berning

Nathan Best
Mackenzie Bettle
Ben Bhandhusavee
Hon. Elizabeth Bingert
Heather Bjella
Lee Blackman
Carol Blackman
Brandon Blakely
Denise Blommel
Hon. Michael Bluff
Lisa Boddington
Tim Bode
Grant Boland
Justice Clint Bolick
Jennifer Bonham
Emmanuel Bonilla
Peter Borns
Hon. Janet Bostwick
Kevin Brady
Katherine R. Branch
Joseph Branco
Autumn Brandon
Torrina P. Brice-Nash
Susan Brichler Trujillo
Nicole Brindejonc
Lance Broberg
Hon. Robert Brooks
Kelsey Brophy
Haley Brown
Roylee Brown
Libby Brown
Paul Brox
Zachary Brugman
Jordan Brunner
Beth Bruno
Eric Bryant
Matt Buesing
Devin Bullock
Joan Bundy
Laura Buren
Don Burns
Matthew Burow
Madison A. Burr
Eric Burrows
Helen Burtis
Rhett Buschman
Hon. Lori Bustamante
Josh Butner
Tim Butterfield
Roni Byrne
Austin Byrom

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Anthony Caldwell
Kathleen Campbell
Alex Campbell
Chris Carlsen
Raquel Centeno-Fequiere
Jennifer Ceppetelli
Michelle Y. Chamblee
David Chami
Hon. Nikki Chayet
Wendi Clackner
Joshua Clark
Jessica Clark
Comm. Terri Clarke
Amie Clarke
John Clemency
Chloe Cockerham
Hon. Rodrick Coffey
David Cohen
Dave Cole
Paula Coleman
Sally Colton
Hon. Gregory Como
Joshua Conway
Justin Cook
Trevor Cook
Laura Coordes
Lisa Counters
Timothy Courchaine
Mary Cronin
Shasta Cronin
Matthew Crothers
Hon. Kristin Culbertson
Ashley B. Culver
Zac Cumnard
Benjamin Cunningham
Ellen Davis
Andrew H. Deas
Jena Decker-Xu
Hon. Hercules Dellas
Kim Demarchi
Kindra Deneau
Sargina M. Desargones
Stephanie Deskins
Iris Diaz
Amy Dodell
Caleb Doerksen
Comm. John Doody
Ken Downey
Brandon C. Drea
Hollie Duddleston

Brent Dugwyler
Charles Dunlap
Kirstin Dvorchak
Ted Dwyer
Theresa Dwyer
Tessa Dysart
Andrew Dzeguze
Rebecca L. Easton
Brenda Echevarria
Kimberly Eckert
Paul Eckstein
Hon. Maria Elena Cruz
Tait Elkie
Rebecca Elliott
Rebecca Elliott
Michael Embry
Ashley C. Enderle
Joel England
Allison Engler
Nicholas Enoch
David Estes
David Euchner
Derek Faraldo
James Farley
Alexis Farley
Denise Faulk
Melina Favors
Daniel Fenzel
Shayna Fernandez Watts
Nathan Finch
Matthew Fischer
Hon. Ronda Fisk
Denis Fitzgibbons
Caleb Fleger
Hannah Fleming
Carey Fleming
Krystal Flores
Alyson Foster
Hon. Dewain Fox
Tiffiney Franks
Paul Friedman
Drake Frikken
Rick Frimmer
Elyse Fune
Hugh Patrick Furman
Krysta Furnell
Hon. Brian Furuya
Hank Galatz
Peter Galindez
Anelisa Gamiz

Suzanne Ganier
Ryan Gant
Brian Garcia
Dennis Gardner
Natalia Garrett
Hon. David Gass
Hon. Pamela Gates
Bill Gates
Adriana Genco
Gwyndolynn Gentry
Hon. Patricia George
Holly Gieszl
Nancy Giles
Malcolm Giles
Thomas A. Gilson
Comm. Greg Gnepper
Lynn Goar
Gina Godbehere
Marsha Goldman
Saman Golestan
Claudia Gonzalez
Darlene Gonzalez
Terry Gould
Kristin Green
Grace Guisewite
Julie Gunnigle
Alexandra Gutierrez
Juan Guzman
Justice Joe "Pep" Guzman
Kelsey Haake
Garrett Hable
Justin Hall
Joey Hamby
Casey Hammock
Sandy Hansen
Maryvonne Harbulot
Richard Harris
Lily Harris
Charles Hauff
Vanessa Heim
Melissa Henry
Evelyn Hernandez
Rachel C. Hernandez
Eva Hernandez-Fa'alogo
Pamela Hicks
Benjamin Hill
Hon. Annie Hill Foster
Bill Hobson
Ryan Hogan
Anthony Holbrook
Brad Holm

Brian C. Hopkins
Hon. Kyle Hopson
Mark Horlings
Jeremy Horn
Lee Horner
Glenn Hotchkiss
Sarah B. Houston
Hon. Anna Huberman
Hon. Daniel Huff
Isabel Humphrey
Kimberly Hunley
Lindsey Hunter
Julie P. Ibrahim
Douglas Imperi
Daniel Inglese
Scott Jacko
Amelia Jacobs
Hannah Jahn
Matt Jarvey
Tabitha Jecman
Kaleigh Jenkins
Justice Jermaine
Garrett Johnson
Cameron Johnson
Mack Jones
Hon. Frankie Jones
Zachary Jones
Melissa Julian
Laurie Kalivas
Hon. Amy Kalman
Maureen Kane
Joseph Kanefield
Ji Su Kang
Tawn Kao
Todd Kartchner
Jeff Kastner
Christopher Kaup
Jared Keenan
Lia Keller
Lauren Kerchenko
Marc Kessler
Aron Ketchel
Kristina Ketchel
David Keys Nunes
Hon. Joseph Kiefer
Michael Kielsky
Anthony King
Celeste Kinney
Scott Klundt
James Knapp
Keith Knight

Will Knight
Abigail Knox
Ronald Kossack
Melinda Kovacs
Steven Kramer
Frances M. Kreamer Hope
Jared B. Kreamer Hope
Hon. Joseph Kreamer
Rita Kreymer
Hon. Rob Krombeen
Vanessa A. Kubota
Elizabeth Lake
Kelsi T. Lane
Hon. Todd Lang
Adam E. Lang
Krissa M. Lanham
Hon. Dominic Lanza
Amanda Lauer
Andi Lawrence
Michele Lawson
Kristin Leaptrott
Jennifer Lee Cota
Edward Leiter
Bobbie Lentz
Rosa M. Leon
James Leonard
Rebecca Lerner
John LeSuer
Jared Leung
Joe Leverance
Derek S. Lewis
Stephanie Lewis-Smale
Amber Li
David Lieb
Jonathan Litster
Hon. Danelle Liwski
Vicki Lopez
Stephanie Low
Stephanie Lucero
Chun Man Luk
Carmen Lyon
Taylor Mackie
John Madden
Marion Madine
Richard Mahrle
David Maldonado
Sarah D. Malham
Daryl Manhart
Caryl Maniscalco
Andrew Marcantel

Trent Marsh
Elaina Marshall
Lauren Marshall
TJ Martin
Laura Martinez
Marcus Martinez
Nicolas Martino
Rezarta Mataj
Austin Matheny
Shari Mauney
Jason Max
Madeline Mayer
Hon. Kris Mayes
Ryan J. McCarthy
Ian McCloskey
Patrick McCormick
Harmony McDonald
Hon. Laine McDonald
Hon. Michael McGill
Jonathan McGinn
William McGinnis
Robert McKirgan
Hon. Stephen McNamee
Enrique Medina
Menon Meedup
Grace Meili
James Meinhardt
Andre Merrett
Morgan Miholich
Hon. Joseph Mikitish
Ingrid Miller
Suzanne Miller
Pamela Miller
Tyler Miller
Kenneth Misajet
Comm. Rodney Mitchell
Hon. Rachel Mitchell
Kate Montgomery
William Moore
Courtney Moore
Richard Morris
Alexander Morris
David Morrison
Robin Morse-Bailey
Hon. Frank Moskowitz
Rachel Moss
Hon. Steven Moss
Robert J. Murillo
Joseph Napoli
Alexandra Nathe

Dennis Naughton
Hon. Alex Navidad
Elena Nethers
Stephen Newmark
Paul D. Nordini
Anthony Nordman
Robert Northrop
Douglas Novak
Umi Novell
Jaquelyn Oesterblad
Mary O'Grady
Sarah O'Keefe
Maria Oldham
Sarah O'Neill
Adriana Orman
Susan Ormsby
Samantha OrWoll
Kathryn O'Steen
Victoria Otto
Bradley Pack
Rick Palmatier
Hon. Brian Palmer
Hon. Amanda Parker
Richard Parks
Eduardo Parra
Kunal Patel
Nicole Pelcic
Jacinda Perkins
Alison Perona
Comm. Anne Phillips
Richard Plattner
Olivia Porter
Brendan Porter
Suzanne Porter
Dianne Post
Sarah J. Precup
Lori Price
Anthony Pusateri
Theodore Radkiewicz
Ashton Rains
Richard Randall
Isabel Ranney
Jake Rapp
Misbah Rashid
Larsa Rasho
Teri Raven
James Rayburn
Jennifer Rebholz
Krystie Reeves
Brittany Reiner

Ashley Repka
Gary M. Restaino
Victor Retana
Anne G. Reule
Gerald Richard
Christina Rinnert
Aaron Robinow
Lisa Rode
Mark Romaneski
Rachel Romaniuk
Russ Romney
Alexander Ronchetti
David Rosenbaum
Leslie Ross
Steve Ross
Robert Ross
Daniel Roth
Jeremy Rovinsky
Hon. Michala Ruechel
Lori Rush
Julie Rystad
Michelle Saavedra
Teddy Saldivar
Danielle Salice
Alexander Samuels
Zalman Sapad
Hon. Sharron Sauls
Nicole Savel
Elizabeth Sawyer
Mary Saxon
Judy Schaffert
Peter Schelstraete
Ted Schmidt
Matt Schmidt
Micah Schmit
Beth Schnell
Andrea Seach
Amy Sells
James Sena
Danielle Ser
Gayathiri Shanmuganatha
Gerald Shelley
Scott Sherman
Laura Showalter
David Shughart
Elizabeth Sichi
Heather N. Siegele
Shaina Silverman
Ishaaon Sivansh
Matt Skelly

Paul Skitzki
Jeff Sklar
Sharon Slifko
Jordan Smith
LeeAndra Smith
Karen Smith
Lauren R. Smith
Hon. Murray Snow
Kate Sokolova
Bill C. Solomon
Hon. Roxanne Song Ong
Steve Sparks
Hon. Richard Speer
Jim Speros
Marie Splees Zawtocky
Matt St Martin
Tom Stack
Jamie Stankewicz
Andrew Stanley
Claudia Stedman
Mikel Steinfeld
Sherry Stephens
Bradley Stevens
Haley Stewart
Heather Stewart
Jacob Stock
Valerie Stranieri
Shayna Stuart
Trish Stuhan
Todd Sullivan
John Sullivan
Erin Sweeney
Brandon Taylor
Laura Theobald
Dorothy Thompson
Brett Thorpe
Patrick Tighe
Amy E. Tilchen
Kimberly Tirrell
Lauren Tolleizen
Phillip Tomas
Luis A. Torrero
John Torres
Maria Torres
Rebeca Torres
Robert Trebilcock
Margaret Tritch
Natalie Trouard
James Tuffin
Mitchell Turbenson

Jesse Turner
Katie Tyma
Anna Unterberger
Laura Van Buren
Angelee Van Hon
Diana Varela
Shaylynn L. Veeder
Megan Verhalen
Chris Veto
Katrina Vitale
Katie Voll
Rui Wang
Erika Warner
Nanette Warner
Hon. Daniel Washburn
David Weatherwax
Paul Weich
Jennison Weilenmann
Brian Weinberger
Joseph Welty
Hon. Tracey Westerhausen
Philip Whitaker
Katrina Wilkinson
Hon. Gerald Williams
Desalina Williams
Barry Williams
Hon. Steven Williams
Hon. Paula Williams
Tara Williams
Linda Williamson
Samantha Winter McAlpin
Hon. Larry Winthrop
David Withey
Emma Wittmann
Leah Won
Angela Wood
Diane Wood
Ann Woodley
Frank Woods
James Austin Woods
Tammara Wright
Kristin Wrobel
Kristel Wrobel
Jena Xu
Robert Yen
Chris Zachar
Antonio Zapata
Splees Zawtocky
Sherri Zendri
Tony Zinman
Ashley Zuerlein

2023 VOLUNTEERS OF THE MONTH

7 out of the 10 volunteers of the month in 2023 were attorneys.

Drew Schaffer review, updated, and improved the Foundation's proposed Cy Pres Rule change petition and in record time. He even offered examples from his past similar efforts in another state. He gives to promote justice in his more than full time job and then, he gives more.



VOLUNTEER OF THE MONTH

Drew Schaffer

"The Foundation is an incredible and invaluable resource for our wonderful legal community and the people of Arizona. The Foundation delivers on the promise of access to justice for tens of thousands of Arizonans each year, relentlessly pursuing the cause of equal justice for all. Supporting the Foundation advances this grand cause and helps to level the playing field for Arizona families and individuals most in need of legal help. All of us in Arizona are fortunate to have the Foundation in our corner in this time of great legal need in communities statewide."

Drew P. Schaffer
William E. Morris Institute for Justice

azbf.org/get-involved/volunteer



VOLUNTEER OF THE MONTH

Hon. Dewain Fox


"I am honored to be recognized for working with the High School Mock Trial program. The program positively impacts many students locally and nationally, and I am proud to volunteer with the Foundation to make the opportunity available to these students. But I am only one of many volunteers who make the program possible. The Foundation will be hosting the National Championship in Phoenix in May 2025, and we need the support of judicial officers, attorneys and others in the legal community to make the event successful. This is the perfect opportunity to get involved in the Mock Trial program, and I hope that we can count on you. I promise that you will be impressed and inspired by students from across the country (and beyond)."

Hon. Dewain Fox
Maricopa Superior Court

azbf.org/get-involved/volunteer

Hon. Dewain Fox has been volunteering with the Mock Trial program since 1985 as an undergrad. He has been the lead coordinator for the Maricopa region for 20 years and on the National board since 2005. The Foundation is planning for the national competition to be hosted in Phoenix, May of 2025 and Judge Fox is leading the charge. We are so excited to be hosting in 2025 but could not do it without Judge Fox's dedication and expertise!

Prof. Ilan Wurman has been a dedicated We the People State Competition judge in Arizona and has also served as a judge at the We the People National Competition. He served as a constitutional scholar at the We the People Summer Institute and enhanced the content knowledge of newly trained We the People teachers. The Foundation truly appreciates the many contributions of Professor Wurman!



VOLUNTEER OF THE MONTH

Prof. Ilan Wurman

"Civics education is one of the most important issues of our time. If students aren't introduced to the Constitution and its principles at a young age, there won't be much hope for the future. We the People is one of the best programs that instills a thoughtful but not uncritical love of country."

Professor Ilan Wurman
Arizona State University

azbf.org/get-involved/volunteer

Pat Sallen continually offers her time and expertise to help in multiple ways. Volunteering her expertise allowed the Foundation to submit a rule change proposal to our Supreme Court. Her generosity could help us raise IOLTA revenue while also being a potential help to third party neutrals. Thank you, Pat, for always promoting access to justice!



VOLUNTEER OF THE MONTH

Pat Sallen

"Everyone deserves to understand their legal rights and have access to legal services, no matter their socioeconomic status, education level, resources, or life challenges. I volunteer and support the Foundation because it is working to make that happen."

Pat Sallen,
Ethics at Law, PLLC

azbf.org/get-involved/volunteer



VOLUNTEER OF THE MONTH

Linda Brown

"What an amazing experience to serve as a volunteer for the Foundation. Working with the students has always been rewarding. As a volunteer, you get to witness first-hand the level of commitment and ability of each student as it pertains to mock trials and "We the People" debates. The Foundation is an excellent source in providing a path for volunteers, such as myself, to help make a difference in guiding our youth towards a greater understanding of our Constitution."

Linda Brown
azbf.org/get-involved/volunteer

When Linda Brown didn't see any Mohave County schools she could volunteer with during Constitution Week, she made a choice to contact them. Not only did she meet with the Mohave County Supervisor, but with the Mohave High School principal and a We The People teacher. Now they are working together breathing new life into both Constitution Week and We The People.

Mr. Pedro Fernandez

2023 VOLUNTEERS OF THE MONTH

7 out of the 10 volunteers of the month in 2023 were attorneys.

Rick Palmatier spearheaded a review of the wills template to make sure first responders were receiving a will that was legally up to date and user-friendly. Rick has leveraged his legal knowledge to conduct insightful training sessions for volunteers. Rick's dedication to Wills for Heroes has significantly increased Wills for Heroes' reach and effectiveness. Thank you, Rick, for your service to Arizona first responders!



Thank you to Foundation board member Ted Schmidt for his countless contributions. He volunteered during Constitution Week dressed up as Thomas Jefferson to explain to students the importance of the Constitution. He was very impressed when the students joined in reciting the Constitution opening from memory! Thank you Ted for all you do!



As an attorney with a wealth of experience in mediation, Steve Kramer volunteered his time to enhance the Mock Mediation program's impact. His commitment to the program is demonstrated by his involvement in planning trainings and his role as a judge at the Arizona Mock Mediation Tournament. Steve also wrote an article promoting our Mock Mediation initiative. Thank you Steve for your exceptional dedication!



Gretchen Hornberger's leadership in addressing Arizona's justice deserts is making a measurable difference. From creating a Justice Gap Map to sharing resources and strategies with the Arizona Commission on Access to Justice, her work is promoting access to justice where it is needed most. Many thanks to Gretchen also for her work with AZCourtHelp and it's Live Chat!



One of the Foundation's funders reached out to see if we would help coordinate an 'indirect costs 101' training session for their staff and grantees. Dylan volunteered his time and expertise and put together a fun, educational session. Besides being an incredible auditor, he & the Snyder & Brown CPAs, PLLC, continue to be an excellent resource in helping us and our funders/grantees do everything in accordance with accounting standards.

Mr. Pedro Fernandes

2024 VOLUNTEERS OF THE MONTH

8 out of the 13 volunteers of the month in 2024 were attorneys.

Sergeant Kelly Barnes has been a supporter of Law Related Education and the Foundation's programs for over a decade. He is a faculty member, ensuring School Resource Officers have the tools they need to make an impact on students. He was also instrumental to the CSI Arizona Competition's success, from judging the competition, recruiting officers, and providing feedback.



VOLUNTEER OF THE MONTH

SGT. KELLY BARNES

"I am always happy to work with the Foundation because of all the great programs they have to offer which benefit the youth in our community. I especially enjoyed seeing all the teams hard at work using the skills they learned to compete in the CSI Arizona State Competition. I know the community is in good hands with these future investigators!"

Arizona Foundation for LEGAL SERVICES & EDUCATION
THE ARIZONA BAR FOUNDATION



VOLUNTEER OF THE MONTH

"Seeing our youth get passionate about civics education in the We the People Competition is very rewarding and ensuring the Foundation keeps it and other programming going into the future is why I support it."

Hon. Anni Hill Foster
Arizona Court of Appeals

azbf.org/get-involved/volunteer

Judge Anni Hill Foster goes above and beyond, contributing her valuable time and expertise to support the We The People competition, meticulously review documents for the Foundation, and play a crucial role on the board. Her dedication and passion for our mission of "Promoting Access to Justice" is greatly impactful. Thank you Judge for your commitment to our community!

Judge Phelan has been a fixture of the northern Arizona Mock Trial region for over a decade. Along with her co-coordinators, she has planned and held the Region 7 Mock Trial Tournament each year for schools predominantly in the Prescott and Flagstaff areas. Thank you Judge Phelan for your ongoing support of Arizona civic education!



VOLUNTEER OF THE MONTH

Hon. Debra Phelan

azbf.org/get-involved/volunteer

When Wills for Heroes needed assistance in reviewing and updating its forms to reflect the most accurate laws and user-friendly language, Marsha answered the call without hesitation. Her expertise in probate law and her commitment to service were evident as she meticulously reviewed our documents, offering insightful suggestions to enhance clarity and accessibility.



AZ BAR FOUNDATION
PROMOTING ACCESS TO JUSTICE

Volunteer Of The Month

Many thanks to **Marsha Goodman**

"I was thrilled to assist the Foundation with its Wills for Heroes program. Because of the work they do, it is especially important that First Responders have their planning documents in place, and the Foundation has found a way to accomplish that in a way that is compassionate and efficient. I admire all the work of the Foundation, and was thrilled to be part of this particular project."

Mr. Pedro Fernandes



Volunteers of the Month

Joseph Adams, Damon Ashcraft, Anthony Marino

Snell & Wilmer

"I'm honored to serve on the Foundation's Board, and to support the mission of providing access to justice. Kudos to the amazing staff who make it all possible!" Joseph Adams

"I continue to volunteer with the Arizona Bar Foundation due to its mission of providing legal services to less fortunate Arizonans and legal education to the public." Damon Ashcraft

Thank you Joe Adams, Anthony Marino, and Damon Ashcraft for their work in updating the Foundation's media release form so it includes best practice verbiage and is applicable for years to come. Their firm, Snell and Wilmer, has provided pro bono assistance to the Foundation for decades. Their commitment to helping the community through the efforts of the Foundation has impacted many, from students in K-12 to adults.

2024 VOLUNTEERS OF THE MONTH

8 out of the 13 volunteers of the month in 2024 were attorneys.

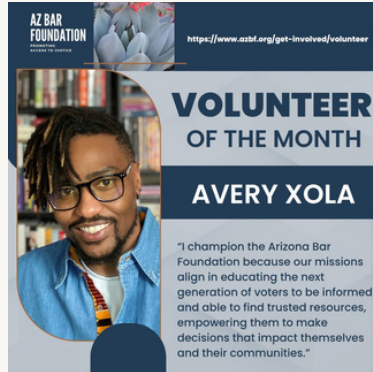
Kristy James-Kuehn and her incredible students from Desert Ridge Jr. High School! They volunteered their time to review LawforKids.org and Kids Voting Arizona booklets, sharing valuable feedback to enhance youth civic education. Their enthusiasm and insight will impact generations of Arizona students. Thank you Kristy and Desert Ridge Jr. High Students for your outstanding commitment!



Volunteer of the Month

Thank you Desert Ridge Jr. High students, led by their teacher Kristy James-Kuehn!

"I think it is important for adolescents to know they have a voice and that their voice matters. They may not be able to vote yet but their participation in civics helps prepare them for their future."



AZ BAR FOUNDATION
<https://www.azbf.org/get-involved/volunteer>

VOLUNTEER OF THE MONTH

AVERY XOLA

"I champion the Arizona Bar Foundation because our missions align in educating the next generation of voters to be informed and able to find trusted resources, empowering them to make decisions that impact themselves and their communities."

Avery has dedicated his time to the students on the Kids Voting Arizona Leadership Council, delivering presentations on misinformation and the importance of finding reliable sources. Avery goes above and beyond to connect us with other knowledgeable speakers, ensuring our students are always learning. Thank you, Avery, for your commitment to empowering the next generation of informed voters!

Officer Valerie Rhode invited the Foundation to attend a CSI camp she organized for students in her district. Her passion for LRE and dedication to learning drives her to share ideas and resources, helping the Foundation improve the CSI Arizona program and support officers across the state. Her commitment will make a lasting impact at the Foundation and the School Safety Program.



Volunteer OF THE MONTH

OFFICER VALERIE RHODES

"Being able to integrate the law with education and teach it to our young people has been inspiring for me, and being able to learn from the people at the Foundation that share that same passion has created an excitement that is infectious. I enjoy being a School Resource Officer and creating change for our community through our young people. The Foundation has provided the tools I need to be that change."

<https://www.azbf.org/get-involved/volunteer>

For the past 10+ years, Tim Agan has generously contributed his time and expertise to the Foundation's Law Related Education programs, including Mock Trial and We The People. Tim's passion for education and the law has made a lasting impact on Arizona students. Tim's commitment over the past decade exemplifies the spirit of volunteerism, and we are grateful for his ongoing contributions to the Foundation. Thank you Tim!



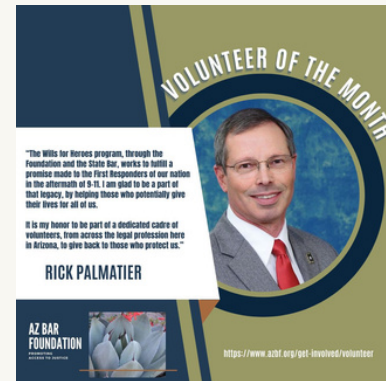
VOLUNTEER of the Month

TIM AGAN

"I became involved with the Foundation's programs when my daughter and her friends participated in High School Mock trial. After my daughter graduated from high school, I have been fortunate to have had the opportunity to help the Foundation as a volunteer judge. Over the years, I have seen students learn about how the legal system works, but more importantly, the students develop important skills, including public speaking, logical thought, teamwork, and time management. These are skills that will benefit the students for the rest of their lives. While I want to thank the Foundation for this recognition, I also would like to say that no matter how valuable the Foundation programs are to the students, I have personally benefited tremendously from seeing the performances of the students, insights from other volunteers, and the assistance of the Foundation staff. Please consider supporting the Foundations programs."

<https://www.azbf.org/get-involved/volunteer>

Arizona Foundation for LEGAL SERVICES & EDUCATION
THE ARIZONA BAR FOUNDATION



VOLUNTEER OF THE MONTH

RICK PALMATIER

"The Wills for Heroes program, through the Foundation and the State Bar, works to fulfill a promise made to the first responders of our nation in the aftermath of 9/11. I am glad to be a part of that legacy, by helping those who potentially give their lives for all of us. It is my honor to be part of a dedicated cadre of volunteers, from across the legal profession here in Arizona, to give back to those who protect us."

AZ BAR FOUNDATION
<https://www.azbf.org/get-involved/volunteer>

Rick Palmatier spearheaded a review of the wills template to make sure first responders were receiving a will that was legally up to date and user-friendly. Rick has leveraged his legal knowledge to conduct insightful training sessions for volunteers. Rick's dedication to Wills for Heroes has significantly increased Wills for Heroes' reach and effectiveness. Thank you, Rick, for your service to Arizona first responders!

Mike Vallone has consistently gone above and beyond to support the Foundation. From ensuring we had a workspace during renovations, to coordinating essential security upgrades, Mike's dedication and proactive approach is invaluable. Mike has continuously included us in building decisions and facilitated transitions for Foundation operations. Thank you Mike!



Arizona Foundation for LEGAL SERVICES & EDUCATION
THE ARIZONA BAR FOUNDATION

VOLUNTEER OF THE MONTH

Supporting the Foundation is more than a choice; it is a privilege. AZLSE is not only a sister organization to the State Bar, but they are a valued member of the large tenant family that works and shares a great facility.

We are proud to support our partners by providing a safe, clean and friendly working environment. It is our pleasure to do so, enabling them to concentrate on the important work they do within the community, providing access to justice and other opportunities through education, volunteering and beyond. The kindness, professionalism and friendship that they exhibit to me and my staff every day is very much appreciated. We are all humbled by your gratitude.

Mike Vallone

2025 VOLUNTEERS OF THE MONTH

9 out of the 12 volunteers of the month in 2025 were attorneys.

Marcie Kanefield played a pivotal role in the 2025 National High School Mock Trial Championship, managing logistics and working with Court leadership, security, and more to ensure everything ran smoothly. Marcie went above and beyond to ensure every detail was handled. Her dedication made a world of difference for students, coaches, and volunteers. Thank you, Marcie, for your service and commitment.



From a young age Eliza McCall has recognized the importance of civic engagement and done her part to contribute. For the past several years Eliza has volunteered at the We the People Competitions. She is willing to jump in wherever she is needed and has done an outstanding job at each event! Her enthusiasm and her friendly disposition has contributed to the success of each event. Thank you Eliza for your time, dedication, and outstanding contributions!

Creighton Dixon benefited from the Foundation's programs as a student and understands the importance of giving back so that today's students can have the same opportunities. In high school, Creighton participated in Arizona's Mock Trial Program. Since 2017, Creighton--now an attorney at Snell & Wilmer --has been giving back as a judge and regional coordinator for the Mock Trial Program. Thank you Creighton!



Caryl Maniscalco has been a volunteer with Wills for Heroes Arizona since 2012, providing essential estate planning services to Arizona's first responders and their families. From her days as an extern at the Foundation, to now serving as an attorney with the program, Caryl has consistently shown compassion, leadership, and an unwavering commitment to giving back.



While many people spend their summer taking a break, heading out on vacation, or slowing down – Shaylynn Veeder picks pro bono! Last summer, Shaylynn donated more than 95 hours answering 58 questions through AZ Free Legal Answers, offering guidance and help to those navigating difficult legal situations. Her dedication stands out not just in numbers, but in heart.

Andrea Seach consistently offers thorough and compassionate responses to users' legal questions through AZ Free Legal Answers, helping Arizonans understand their rights and steps to resolve their legal issues. Beyond her service, Andrea has inspired colleagues to volunteer - setting an example of professionalism and commitment to access to justice. We are grateful for her dedication and impact!



2025 VOLUNTEERS OF THE MONTH

9 out of the 12 volunteers of the month in 2025 were attorneys.

Frank Woods has generously contributed his time and expertise to the Foundation's Law Related Education programs, including We The People, Project Citizen, High School Mock Trial, and Mock Mediation. Frank's passion for education and the law has made an impact on countless Arizona students. Thank you, Frank!



Kristin Wrobel has been a supporter of law-related education in Arizona for years, and her commitment continues to inspire students and educators alike. Her volunteerism extends across many of the Foundation's Law Related Education programs including We the People, Mock Mediation, Constitution Week, Mock Trial judging and coaching, and Project Citizen. Thank you Kristin!



The Foundation worked with exceptional summer interns whose talent and passion made a lasting impact. Our interns researched statewide Modest Means initiatives, assisted with We the People Summer Institutes and created social media content to promote volunteer opportunities. Each intern brought unique perspectives, energy, and ideas. Thank you Mahima, Allyson, Caden, and Addison!

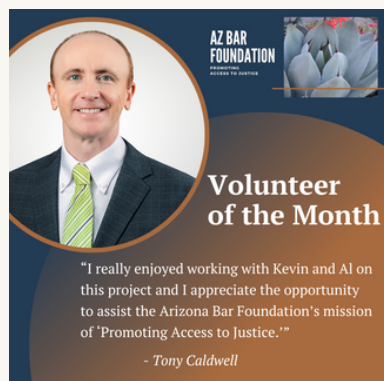


Tony Caldwell reviewed and updated the Foundation's online Privacy Policies and Terms of Use. Tony's expertise has made a lasting impact on the Foundation and the individuals who rely on our services. The effort Tony devoted to navigating new legal requirements, incorporating updated regulations, and refining policy language reflect his legal acumen and commitment to public service. Thank you Tony!



Thank you to the 2025 Top 50 Pro Bono Volunteers!

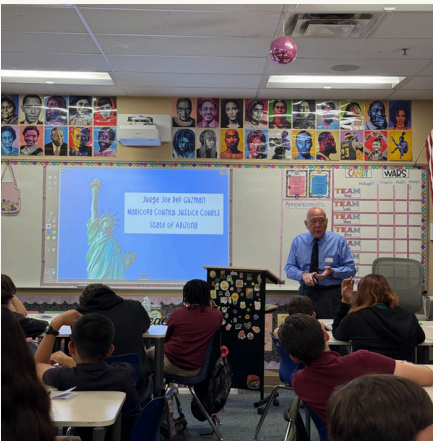
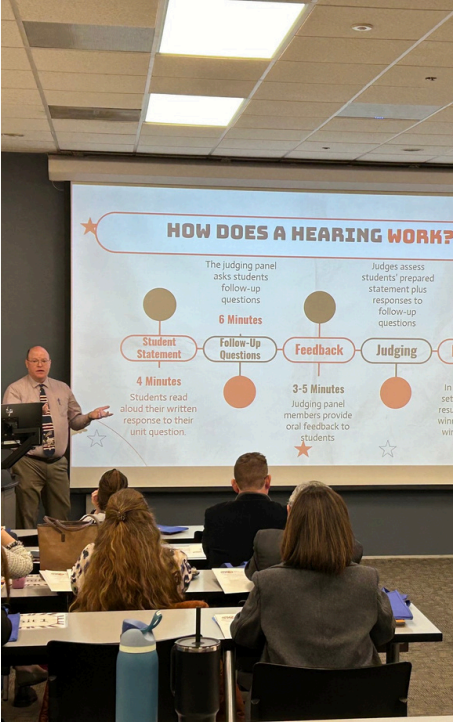
These dedicated attorneys exemplify what it means to give back, offering their time, expertise, and compassion to promote access to justice for all Arizonans.



Joe Napoli's impact in 2025 alone is remarkable — contributing 61+ hours preparing 28 wills for first responders at eight Wills for Heroes events. Joe's commitment to Wills for Heroes reflects his professional skills and respect for those who serve our communities. He also donated his time and expertise at various Foundation law related education programs to support the next generation of informed and engaged citizens. Thank you, Joe, for all you do!



Volunteers in Action



Volunteer Data Snapshot

January 2023 – October 2025

1,285 volunteers donated
9,906.08 hours
equal to a ~1.83 FTE!



Law Related Education

913 attorney volunteers donated
7,338.27 hours impacting 3,300+
students.



Board & Committees

109 attorney board and committee
members volunteered 453.79 hours.



AZFreeLegalAnswers

93 attorney volunteers donated
1040.25 hours answering 951
questions.



Wills For Heroes

170 attorney volunteers donated
1,073.77 hours and prepared
620 wills for first responders.



STATE BAR
OF ARIZONA

Arizona Foundation for
LEGAL SERVICES
& EDUCATION
THE ARIZONA BAR FOUNDATION